

# HINDSIGHT™

A Conference on Urban Planning through the Equity Lens

## OUR HEALTH · OUR FUTURE

### Conference Program

November 12-13, 2020

Presented by:



American Planning Association  
New York Metro Chapter

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## OVERALL SCHEDULE

### DAY ONE - THURSDAY, NOVEMBER 12

9:45am - 11:00am EST	Opening Remarks and Keynote
11:15am - 12:15pm EST	Session 1 Block
12:30pm - 1:15pm EST	Movement Break
1:30pm - 2:30pm EST	Session 2 Block
2:45pm - 3:00pm EST	End of Day One Remarks
3:00pm - 4:15 pm EST	Healing + Safe Space
5:15pm - 6:30pm EST	TGNC Happy Hour
12:00pm - 2:00pm EST	Walking Tour

### DAY TWO - FRIDAY, NOVEMBER 13

12:00pm - 12:15pm EST	Introductory Remarks
12:30pm - 1:30pm EST	Session 3 Block
1:45pm - 2:45pm EST	Session 4 Block
3:00pm - 4:00pm EST	Session 5 Block
4:15pm - 4:30pm EST	Closing Remarks
4:30pm - 6:30pm EST	Happy Hour + Dance Party

# WHAT IS HINDSIGHT?

## **Hind-sight** 'hɪn(d), sɪt/

noun

1. Understanding of a situation or event only after it has happened or developed
2. An annual conference in New York City on urban planning through an equity lens

Hindsight is a conference on urban planning through an equity lens, organized and run by the American Planning Association New York Metro Chapter's Diversity Committee (DivComm). Each year, Hindsight honors a significant urban planning and equity-related milestone to not only shed light on the discriminatory history of planning and its role in shaping today's inequitable places, but also to highlight planning as a means of achieving more inclusive, just, and equitable communities. The first annual conference in 2017 honored the 100th Anniversary of *Buchanan v. Warley*, in which the U.S. Supreme Court invalidated racial zoning. The 2018 conference honored the 50th Anniversary of the Fair Housing Act, which outlaws housing discrimination and requires cities to address segregation and disparate access to opportunity. The 2019 conference honored three watershed moments in Black and LGBTQ history under the theme of Erasure, Remembrance, and Healing.

## **Our Health, Our Future**

The COVID-19 pandemic has amplified our nation's structural inequities, as evident by the racial disparities in deaths and access to care, rise in income inequality, and layered on top, police brutality against Black lives. This year's conference calls for planners and policy-makers to channel our public health roots and re-center environmental justice. The year 2020 marks 50 years since the creation of the U.S. Environmental Protection Agency (EPA), whose

mission is to protect human health and the environment. While communities of color, especially indigenous groups, have deeply understood the interconnectivity of the earth and human livelihood, the mandate of the EPA marked the federal government's recognition of its relevance—however effective. In hindsight, our structural understanding of health and the environment as planners needs to deepen beyond Active Design or "going green," and centralize racial justice. Inequitable access to: clean air, water, and soil; education and economic opportunity; and safe, quality, accessible public spaces, has resulted in immense racial disparities in life outcomes. These inequalities are manifestations of the same system: White Supremacy. We as planners, who have been historically complicit in programming these inequities, have the power and responsibility to dismantle it.

At the precipice of major elections, this year's conference encourages us to take action towards a future where we prioritize Black and Brown existence, joy, creativity, and healing. Asserting our vision for the future is necessary to prevent others from taking advantage of crisis to impose their ideologies. Black and Indigenous People of Color; People with Disabilities; Queer, Trans and Gender Non-Conforming Individuals; and other historically marginalized groups, must lead the road to recovery. We must build a future where we all not just survive, but more importantly thrive. We must strengthen our connections to our ancestral struggles, our historic and present-day movements, and one another, in order to build our health and our future.

## **THERE'S MORE ON THE HINDSIGHT WEBSITE!**

### **EXHIBITS**

Nine exhibits are showcased on the Hindsight website and on the virtual Hopin platform.

- » [Bicycle Maintenance and Mental Health](#)
- » [Making Art, Building Community, & Creating Change through Abundance](#)
- » [Mapping New York City's Municipal Bath Houses](#)
- » [Multi-purpose Center for a Multi-Diverse Community](#)
- » [Sacred Justice : Protest, Prayer and Public Space](#)
- » [Storytelling for Community Self-Determination](#)
- » [Tomando Espacio: Just Transition in Puerto Rico](#)
- » [urban planners as organizers towards liberation: a resource guide and framework](#)
- » [WE\\_GENERATE \(beta\): Democratizing Housing and Health Planning](#)

### **VIRTUAL MARKETPLACE**

The Hindsight Conference is deeply committed to supporting minority owned businesses. In light of COVID-19 and the significant toll on Black and Brown business owners we wanted an intentional space to amplify and showcase these businesses. Visit the Virtual Marketplace on the Hindsight website for a list of Black, Indigenous, or Person of Color (BIPOC) small business owners in NYC offering great products and services!

# HOW TO HOPIN

**★ LOBBY** This is where you land when you first log on to Hopin. You will find the schedule and what is happening on this page.

**AUDITORIUM** Come here for the Keynote Fireside Chat, Opening/Closing Remarks, and other conference information.

**SESSIONS** Come here for the 25 sessions! The session rooms will go live at their respective start time.

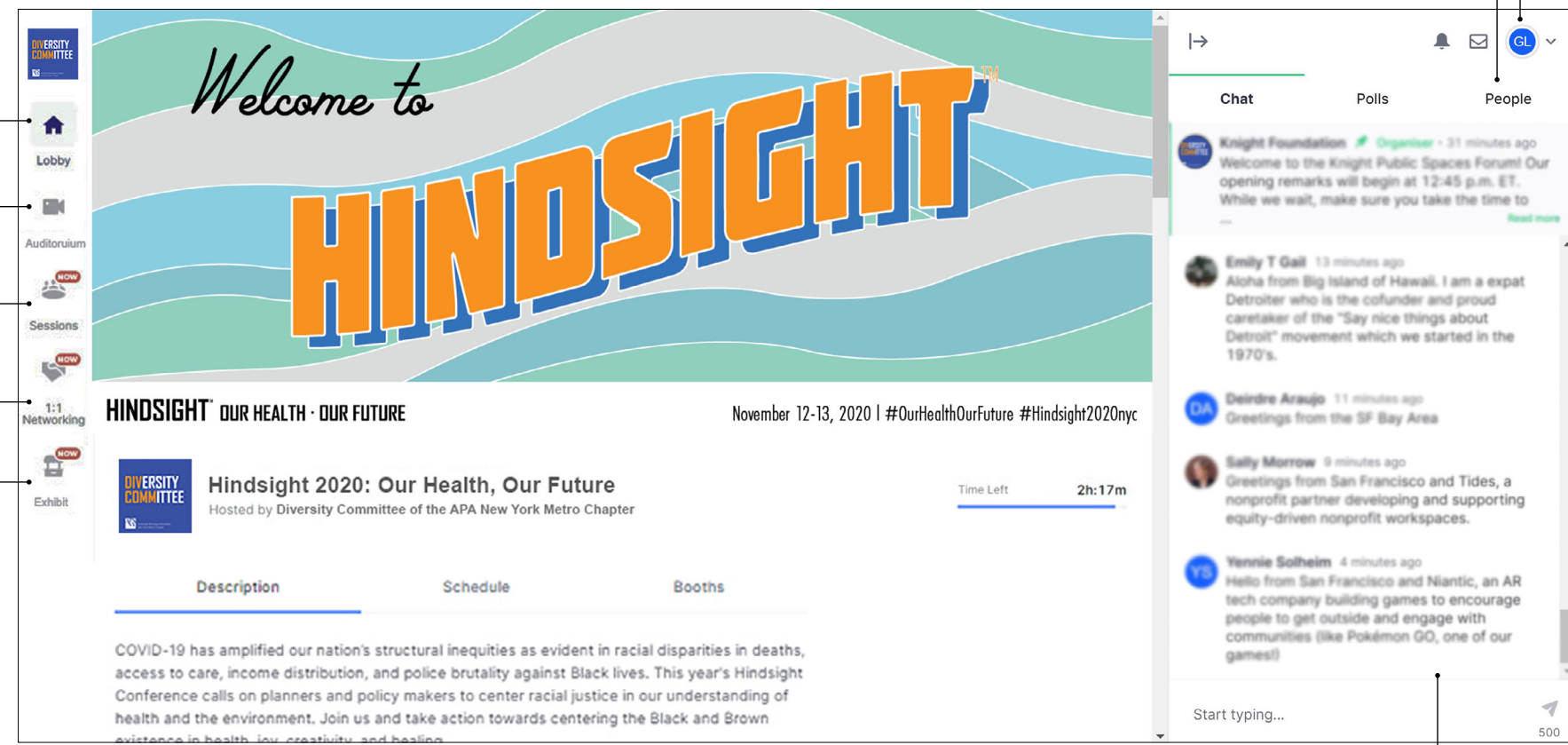
**1:1 NETWORKING** We know that one of our attendee's favorite things about the conference is the ability to catch up with old friends between sessions and to meet new friends in the classrooms. Although we are virtual, this year will be no different! Try out the Networking feature and let the platform randomly pair you with someone new for a short chat!

**EXHIBIT** Explore art and media installations in this exhibit space and on the Hindsight website

**PROFILE** Upload a photo and tell us a bit about yourself!

**PEOPLE** Find out who is also attending the conference and send a direct message or video chat someone you know!

**CHAT** Check out what people are saying about the conference and in each session



# DAY 1 SCHEDULE

<b>INTRODUCTORY REMARKS</b>	9:45am-10:00am EST
<b>KEYNOTE FIRESIDE CHAT</b>	10:00am-11:00am EST
<b>SESSION 1</b>	11:15am-12:15pm EST
<ul style="list-style-type: none"> <li>» Connecticut Housing Inequity is Everyone's Issue</li> <li>» Design as Preventative Care: Call to Action</li> <li>» Practicing as Whole Humans</li> <li>» Creating an Accessible NYC Tech Workforce Pipeline</li> <li>» Mentoring and Management for Diverse Planning Teams</li> </ul>	
<b>MOVEMENT BREAK</b>	12:30pm-1:15pm EST
<b>SESSION 2</b>	1:30pm-2:30pm EST
<ul style="list-style-type: none"> <li>» De-Centering Whiteness in Planning: Applying Racial Equity Tools</li> <li>» Toward an Equitable Post-COVID Food Supply</li> <li>» Raising and Protecting Black, Brown, Indigenous Children</li> <li>» Big Data and Transit Equity: New Questions</li> <li>» Building a New Model for Neighborhood Investment</li> </ul>	
<b>END OF DAY 1 REMARKS</b>	2:45pm-3:00pm EST
<b>HEALING AND SAFE SPACE</b>	3:00pm-4:15pm EST
<b>TRANS &amp; GENDER-NONCONFORMING (TGNC) IN URBAN PLANNING HAPPY HOUR</b>	5:15pm-6:30pm EST
<b>WALKING TOUR</b>	12:00pm-2:00pm EST
<ul style="list-style-type: none"> <li>» From Value to Wealth: Planning for Cooperative Corridors</li> </ul>	

# INTRODUCTORY REMARKS

Thursday, November 12 / 9:45am-10:00am EST

- » Welcome
- » Native Land Acknowledgment (*Visit [native-land.ca](http://native-land.ca) to identify the Indigenous lands you are occupying*)
- » About Hindsight



**TIFFANY-ANN TAYLOR**  
Co-Chair  
APA-NYM Diversity Committee  
(she/her)



**GIOVANNIA TIARACHRISTIE**  
Co-Chair  
APA-NYM Diversity Committee  
(they/them)



**MAXWELL SOKOL**  
President  
APA-NYM  
(he/him)

# KEYNOTE FIRESIDE CHAT

Thursday, November 12 / 9:45am-11:00am EST

This year's keynote fireside chat will explore the theme of Our Health, Our Future in urban planning, public policy and community development. The keynote fireside chat will bring together an intergenerational panel to share lived experiences in advancing social justice and liberation, and connect the past, present, and future. Panelists will discuss innovative practices and approaches for the reimagination and transformation of institutions and systems in order to truly meet the needs of historically marginalized groups. The discussion will challenge planners and policymakers to apply a cross-cultural, anti-racist, and decolonizing lens in their work to address the profession's racially disproportionate environmental and health impacts. Lastly, we hope to inspire strength, healing, and encouragement for the audience from people who have, for many years, been fighting for justice and equality.



## TARA HOUSKA FROM COUCHICHING FIRST NATION

Tribal Attorney & Climate Activist (she/her)

Tara Houska is Couchiching First Nation Ojibwe, a tribal attorney, founder of Giniw Collective, and former Native advisor to Bernie Sanders. She lives in a pipeline resistance camp in northern Minnesota, advocating for indigenous rights and environmental protection. Giniw collective is a grassroots, frontline effort led by indigenous women to protect Anishinaabe territory from the destruction of Enbridge's Line 3 tar sands project. In 2016, Tara spent six months in North Dakota fighting the Dakota Access Pipeline through legal support and awareness-raising.



## MAYA LAZZARO

Earth Guardians Youth Council Member (she/her)

Maya Lazzaro has spoken at universities, on radio shows, at museums and on the streets during nonviolent direct actions. She has presented at the Smithsonian Museum, at the Af3irm School of Activism, at The New School and Columbia University. She is passionate about water conservation and protection, and regularly speaks and writes about decolonizing indigenous healing wisdom, ecology, and sovereignty. Maya is pursuing her Master's degree at the University of New Mexico and is a graduate of Eugene Lang college at The New School with a degree in Culture and Media Studies.



## CARA PAGE

Black Queer Feminist Cultural/Memory Worker, Changing Frequencies (she/her)

Cara Page is a Black Queer Feminist cultural/memory worker, curator, and organizer. For the past 30+ years, she has organized with LGBTQNCI, Black, People of Color & Indigenous liberation movements in the US & Global South at the intersections of racial, gender & economic justice, healing justice and transformative justice. She is lead organizer and curator of Changing Frequencies; an archival, memory and cultural change project seeking to transform generational trauma from the Medical Industrial Complex. She is also one of the architects of healing justice as a founding member of the Kindred Southern Healing Justice Collective. Cara is a recipient of the OSF Soros Equality Fellowship (2019-2020) and an 'Activist in Residence' at the Barnard Research Center for Women.



Moderated by **EMMILY DE LOS SANTOS**

Urban Planner and Assistant Project Manager, The NHP Foundation (she/her)

Emily De Los Santos, is a first generation Afro-Latina Urban Planner and DivComm Member with a passion for equitable housing options and community development. As an Assistant Project Manager for The NHP Foundation, a non-profit real estate organization, she is primarily responsible for supporting the financing, development and preservation of multifamily housing. Through her professional experience and education, she has gained skills and worked on innovative approaches that have leveraged resources from various sectors to create visible, positive, and vibrant outcomes for underserved communities. She is the incoming New York City Section Representative for the APA NY Metro Chapter. Her affiliations include SoHarlem, Inc., Women in Housing and Finance, Inc. & New York Housing Conference's Rising Leaders Network (RLN).



**Graphic recorder, Tiaré Lani Kela Jung, will be creating a visual representation of the keynote fireside discussion.** Graphic Recorder/avid listener/visual connector, Tiaré Jung (they), is a queer (Mahu in Hawaiian) multi-racial dancer, singer, and trauma/healing nerd. Living on the homelands of the Musqueam, Tsliel-Wuatuth, and Squamish peoples (Vancouver). Descendant of Hawaiian, Tahitian, Chinese, Irish, and still being-uncovered ancestors. For the past 4 years, Tiaré has collaborated with groups to draw live the insights and stories that propel us to create better futures. They work to decenter whiteness and uplift the liberation-focused leadership of Black, Indigenous, People of color queer and trans people, and people living with (dis)abilities. Let our work towards lateral liberation feel good in our bodies, be joy-driven, trauma/system-transforming, intersectional, and beautiful. (IG/twitter: @tiarejung)

# SESSION 1

Thursday, November 12 / 11:15am-12:15pm EST

## CONNECTICUT HOUSING INEQUITY IS EVERYONE'S ISSUE

Why housing inequity is everyone's issue: In Fairfield County, CT, one of the nation's most racially segregated counties, access to safe and affordable housing is not on the radar of a majority of white, suburban residents. It is not their problem. By elevating the inherent connections between housing and regional well-being across health, education, and economic development metrics, the Fairfield County Center for Housing Opportunity is working across sectors to reframe the narrative of affordable housing – placing access to housing opportunity at the center of a collaborative movement toward regional vibrancy and thriving communities. Join our panelists to learn more about interdisciplinary approaches to tackling housing inequity in Connecticut.

### Speakers:

- » Emily Byrne (she/her), Connecticut Voices for Children
- » David Kooris (he/him), Stamford Downtown
- » Barbara Lopez (she/her), Make the Road CT
- » Mendi Blue Paca (she/her), Fairfield County's Community Foundation
- » Staci Peete (she/her), Norwalk Hospital

## DESIGN AS PREVENTATIVE CARE: CALL TO ACTION

We define climate justice as access to equitable health outcomes. This demands that we integrate public health into the design and development of our cities. Preventative care must be redefined to include the design of the built environment. This panel will discuss integrated strategies for NYC neighborhoods, both in terms of the health outcomes they support and the structure needed for implementation. Our intent is that this conversation will guide the development of more integrated policies that address environmental health concerns in the wake of climate change in New York City. Ensuring equitable health outcomes for all New Yorkers requires collaboration across diverse professions. Panel speakers include experts from medicine and public health, community-based organizations, architecture and planning.

### Speakers:

- » Cinthia De La Rosa (she/her), Hester Street
- » Catherine R Joseph (she/her), 3XN Architects
- » Mac Levine (she/her), Concrete Safaris
- » Yasmin S. Meah (she/her), Mount Sinai Visiting Doctors Program
- » Kathy Mu (she/her), Dattner Architects
- » Sarah Ruel-Bergeron (she/her), ARCHIVE Global

## PRACTICING AS WHOLE HUMANS

Practitioners in planning in design are often held to the mythological expectation of behaving as an 'objective service provider.' In order to truly be able to care for communities and aspire to planning for whole humans, we must allow ourselves to practice as whole humans. How do we carry our own baggage, joys, anxieties, and strengths in the planning process? What are questions we ask ourselves to recognize our own biases? How do we confront the pressure to protect the white comfort of our clients? These are the kinds of questions we will address in an hour-long intimate conversation where we get real and honest (think: your favorite podcast). Join us and participate in an active conversation with other attendees.

### Speakers:

- » Diana Fernandez (she/her), Sasaki
- » Sam Jung (he/his), Office of the NYC Deputy Mayor of Strategic Policy Initiatives
- » Elaine Minjy Limmer (she/her), Sasaki
- » Jha D Williams (she/her), MASS Design Group

## CREATING AN ACCESSIBLE NYC TECH WORKFORCE PIPELINE

In 2019, Urbane partnered with Bedford Stuyvesant Restoration Corporation to understand, map and make recommendations to fortify the workforce pipeline into upwardly mobile tech sector jobs for residents of three NYCHA communities in Bed-Stuy. Urbane facilitated workshops with residents to surface perceptions and interests related to tech sector jobs, demystify the sector and its requirements, and co-design culturally competent and accessible tech-focused workforce development. This panel discussion will explore the importance of a place-specific approach, and the role of social capital in relevant and meaningful planning. Session participants will learn details of the workshop design and execution, key findings from the resident co-design workshops and the recommendations for stakeholders to leverage tech sector opportunities to build wealth in NYCHA communities.

### Speakers:

- » Androniki Lagos (she/her), Urbane Development
- » Nadine Mullings (she/her), Bedford Stuyvesant Restoration Corporation
- » Juan C. Perez (he/him), Highbrid Media
- » Dawnette Pinkney (she/her), NYCHA Marcy Resident
- » Preeti Sodhi (she/her), Friends of the High Line

## MENTORING AND MANAGEMENT FOR DIVERSE PLANNING TEAMS

The profession of planning and related fields have a dearth of diversity. Focus is often placed on recruitment as the fix, but are we doomed to fail if this is all we do? How can we ensure that minority planners stay and flourish within the profession? How do we increase our tool sets when we become managers and mentors to help newer professionals? This Panel Discussion is hopefully the start of a larger conversation on our professional duty to engage in pro-active mentoring practices to increase diversity retention and foster professional growth for all planners; and the need for elevating the importance of managerial skills for planners to help planners succeed and support their colleagues along the way.

### Speakers:

- » Kayla Elson (she/her), Justice and Sustainability Associates
- » Maxine Griffith (she/her), Columbia University
- » James Rojas (he/him), Placelt and Latin Urban Forum
- » Mitchell Silver (he/him), NYC Department of Parks and Recreation Commissioner
- » Samara Swanston (she/her), Environmental Protection Committee of the New York City Council

# SESSION 2

Thursday, November 12 / 1:30pm-2:30pm EST

## DE-CENTERING WHITENESS IN PLANNING: APPLYING RACIAL EQUITY TOOLS

Local governments hold the decision-making power in land use and continue to be complicit in practices that commodify and financialize urban land. COVID-19 has further exposed how these practices have led to the persistent wealth extraction and displacement of communities of color. As BIPOC communities continue to bear the brunt of market failure, we must ensure that development is equitable. In this session, participants will explore how a Racial Equity Impact Analysis tool can be used in the development process to strengthen communities' self-determination in decision-making, address anti-Black racism and remedy long-standing inequities. Participants will get experience using the Racial Equity Analysis Tool to learn what an inclusive process looks like, implement it in their communities and advocate for it.

### Speakers:

- » Sabrina Bazile (they/them), NYC Department of Housing Preservation and Development
- » Uriah Johnson (she/her), NYC Department of Housing Preservation and Development
- » Makeda Marshall-NeSmith (she/her), NYC Department of Housing Preservation and Development
- » Katherine Taveras (she/her), NYC Department of Housing Preservation and Development

## TOWARD AN EQUITABLE POST-COVID FOOD SUPPLY

During Covid-19, the City of New York's Food Czar Task Force was established to feed vulnerable New Yorkers and ensure the resiliency of the city's food supply. Through this panel discussion, members of the taskforce will share lessons learned about the most vulnerable parts of our food systems, explore how it interacts with different NYC neighborhoods, and hear directly from the people that make it work in both good times and bad. We'll conclude with an open conversation on the journey of the food we rely on, the vulnerabilities and inequities in how it's done today, and what participants and attendees can do to improve it.

### Speakers:

- » Richard Kemp (he/him), Driscoll Foods
- » Francisco Marte (he/him), Bodega Association of New York
- » Catherine Nguyen (she/her), NYC Economic Development Corporation
- » Neil Padukone (he/him), NYC Small Business Services
- » Jessica Ramos (she/her), New York State Senator
- » Ross Tuttle (he/him), BRIC
- » Louise Yeung (she/her), NYC Department of Transportation

## RAISING AND PROTECTING BLACK, BROWN, INDIGENOUS CHILDREN

Building on the 2020 Unlearning Project's Community Conversation series, we invite participants to partake in a community discussion and centering activity to sustain ourselves for the betterment of OUR children. The year 2020 has shown the world how disease disproportionately harms BIPOC communities and it has also heightened the immediate need to continue to protect our Black brothers and sisters. We invite the audience to share stories, encouragement, thought, and resources on how to share with the children; How we navigate telework and shelter in place orders; How caretakers are supporting children during their distance learning curriculum; and How community members sustain and support one another. We believe it takes a community to raise our babies—how will we continue to do this?

### Speakers:

- » Amar Azucena Cid (she/her), Transportation Planner and Community Artist
- » J.R. Baker-Flowers (she/her), The UNLEARNING Project®, LLC
- » Quinton Sankofa (he/his), Movement Generation: The Justice & Ecology Project and Sirius Creativity

## BIG DATA AND TRANSIT EQUITY: NEW QUESTIONS

Big data presents new opportunities — and hazards — for equity in transportation. Frameworks like the Mobility Data Specification promise greater transparency and responsive governance. Yet, business models built on data collection raise questions of privacy, profit-sharing and accountability: issues of particular concern for communities of color. Many observers have called for equity in shared bikes, scooters, and cars, though few have considered equity in the underlying data systems. This panel composed of community activists, professional transportation planners, and data experts will situate emerging mobility tech in BIPOC communities' lived experience. The discussion will consider the need for inclusive data governance in transportation, highlight ongoing work by BIPOC practitioners, and consider strategies for integrating their work into civic processes.

### Speakers:

- » Sarah Williams (she/her), Massachusetts Institute of Technology
- » Jascha Franklin Hodge (he/him), Open Mobility Foundation
- » Ambar Johnson (she/her), Livable Streets
- » Lilly Shoup (she/her), Urban Movement Labs and University of Southern California

## BUILDING A NEW MODEL FOR NEIGHBORHOOD INVESTMENT

In the United States, a rent-versus-own housing paradigm and racist policies have long excluded Black and marginalized communities from the wealth creation associated with home ownership while creating cyclical neighborhood segregation and, more recently, wide-spread displacement. With a looming housing crisis, a re-examination and re-imagining of our housing models is paramount. New models of housing and neighborhood investment are urgently needed that redistribute the value created by communities of color back to communities of color to enable longer-term community wealth building and neighborhood vitality. Through a panel discussion centered on a new community investment model piloted by Nico in Echo Park, Los Angeles, we will revisit the long-standing question of who is included and benefits from neighborhood change to provoke new modes of economic justice.

### Speakers:

- » Priyanka Jain (she/her), 3x3
- » Helen Leung (she/her), La Más
- » Max Levine (he/him), Nico
- » Megan Marini (she/her), 3x3
- » Justin Garrett Moore (he/him), NYC Public Design Commission and Urban Patch



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# DAY 1 CLOSING REMARKS

Thursday, November 12 / 2:45pm-3:00pm EST

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» Collective Remembrance and Offerings



## GLORIA LAU

Design Coordinator  
APA-NYM Diversity Committee  
(she/her)

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# HEALING + SAFE SPACE

Thursday, November 12 / 3:00pm-4:15pm EST

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We are living in an unprecedented moment. In the midsts of a pandemic, rising racial inequity, civic unrest, natural disasters, and a critical national election, there has been little space for rest, grief, and processing. Join DivComm co-chairs after day one of the conference for an opportunity to be in community with each other and reflect on what's happening, what we need, and where to go from here. This session will begin with a brief introduction to Safe Space Hour, a tradition of DivComm meetings, followed by a short guided meditation to ground ourselves in bodily awareness, and small break-out group conversation to share personal experiences, advice, and support. Please note that this space centers Black Indigenous and People of Color (BIPOC). Allies are welcome, but asked to be aware of how much space they are taking up and to intentionally center BIPOC. This session may have a cap on the number of participants. *[The happy hour will take place in Zoom. Follow [this link](#).]*

### Facilitators:

» Giovania Tiarachristie and Tiffany-Ann Taylor, DivComm Co-Chairs

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# WALKING TOUR

Thursday, November 12 / 12:00pm-2:00pm EST

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## FROM VALUE TO WEALTH: PLANNING FOR COOPERATIVE CORRIDORS

Minority-owned businesses have been among the most impacted and least supported throughout the 2020 crises. Many businesses are going under, and some owners will choose to sell in the face of economic uncertainty. This may lead to an unprecedented transfer of wealth away from communities of color. Planners have a responsibility to develop new ways to support the building of community wealth for both workers and owners, including via cooperative business models.

In this session, participants will join a socially distanced tour of a commercial corridor in NYC and small-group discussions with business owners, entrepreneurs, or property owners to learn about barriers to starting, selling, transferring, or converting a business, and how planners can support communities to accumulate intergenerational wealth. The walking tour will take place in Bedford-Stuyvesant, Brooklyn. *[A registration form for this tour will be shared in advance of the conference.]*

### Speakers:

- » Lydia Gaby (she/her), HR&A Advisors
- » Jose Serrano-McClain (he/him), HR&A Advisors

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# TGNC HAPPY HOUR

Thursday, November 12 / 5:15pm-6:30pm EST

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## TGNC IN URBAN PLANNING HAPPY HOUR

Trans and gender non-conforming (TGNC) people often face discrimination or feel alienated in their workplaces, including in the field of urban planning. We would like to welcome all TGNC people engaged in the field of urban planning to join us for a virtual happy hour after Day 1 of the conference. This informal gathering will be facilitated by two trans urban planners, Eliot Hetterly and Derek Gaskill, and will include fun icebreakers, conversation starters and games. The goal is to get to know each other, build community, and create a supportive network of TGNC people in urban planning. *[A registration form for the happy hour will be shared in advance of the conference.]*

### Facilitators:

- » Eliot Hetterly (they/them), West End Residences
- » Derek Gaskill (he/him), Ascendant Neighborhood Development

DAY 2  
FRIDAY  
NOV 13

# DAY 2 SCHEDULE

## INTRODUCTORY REMARKS

12:00pm-12:15pm EST

## SESSION 3

12:30pm-1:30pm EST

- » Approaches to Creating Trans & Gender-Nonconforming Inclusive Housing
- » Active Design 2.0: A Playbook for Health Equity
- » A City in My Teacup - Contemplating Resiliency
- » People-Powered Currency to Build Community Resilience
- » San Antonio, Texas: Past, Present, and Future

## SESSION 4

1:45pm-2:45pm EST

- » Punitive to Proactive: Code Enforcement, Housing and Community Health
- » Capping Robert Moses: South Bronx Health Justice
- » Reckoning with Trauma and Rebuilding Trust for Healing and Health
- » Health, Gendered Jobs & Justice in the Care Economy
- » Healing the Built Environment

## SESSION 5

3:00pm-4:00pm EST

- » Flash Sessions:
  - › Co-Creating a New Narrative for Economic Impact
  - › Green Book: Color Line
  - › Reforming CEQR for More Equitable Neighborhoods
- » Micro Food Hub: Grand Vision and DIY Workshop
- » Listening House: Stories of Belonging, Blackness, and the Buildings we call 'Home'
- » Don't Forget The Night: Cultural Movement Building
- » Greetings from East L.A.

## CLOSING REMARKS

4:15pm-4:30pm EST

## HAPPY HOUR + DANCE PARTY

4:30pm-6:30pm EST

- » Dance Party with DJ Tara (virtual)

# INTRODUCTORY REMARKS

Friday, November 13 / 12:00pm-12:15pm EST

- » Day 1 Recap
- » Affirmation and Writing Exercise



## DAPHNE LUNDI

Vice Chair  
APA-NYM Diversity Committee  
(she/her)



## CATHERINE NGUYEN

Communications Coordinator  
APA-NYM Diversity Committee  
(she/her)

# SESSION 3

Friday, November 13 / 12:30pm-1:30pm EST

## APPROACHES TO CREATING TRANS & GENDER-NONCONFORMING INCLUSIVE HOUSING

Transgender and gender non-conforming (TGNC) people experience disproportionately high rates of homelessness and face discrimination wherever they go — from homeless shelters to the private housing market. This session will discuss the barriers TGNC people face in finding housing, various strategies that TGNC people use to overcome these barriers, and recent non-profit led approaches to developing TGNC-inclusive housing in NYC. The speakers will share their experiences as non-profit developers of LGBTQ-inclusive shelters, supportive housing and affordable housing and will discuss the strengths and limitations of non-profit housing development for the TGNC community. The speakers will also highlight non-institutional approaches to creating housing for TGNC folks, including mutual aid and trans-led community land trusts, using real examples from the NYC context.

### Speakers:

- » Eliot Hetterly (they/them), West End Residences
- » Derek Gaskill (he/him), Ascendant Neighborhood Development
- » Sydney Kopp-Richardson (she/her), SAGE

## ACTIVE DESIGN 2.0: A PLAYBOOK FOR HEALTH EQUITY

In 2010, NYC's Active Design Guidelines (ADG) successfully bridged health research and design practice to address rising chronic disease rates—planting a seed that launched the global healthy design movement. Today, a group of diverse cross-sector partners are converging to redefine "Active Design" and update the ADGs to position health equity and community engagement at the forefront of design and development practice. During this session, four panelists spearheading this work will share their perspective on how ADG 2.0 can provide an evidence-based call to action during this pivotal moment. Virtual engagement techniques will tap the collective insights of Hindsight participants, and responses will directly inform ADG 2.0 content.

### Speakers:

- » Kizzy Charles-Guzman (she/her), NYC Mayor's Office of Sustainability
- » Nupur Chaudhury (she/her), New York State Health Foundation
- » Josh Langham (he/him), NYC Department of Health and Mental Hygiene
- » Suzanne Nienaber (she/her), Center for Active Design
- » Delma Palma (she/her), New York City Housing Authority

## A CITY IN MY TEACUP - CONTEMPLATING RESILIENCY

The interactive workshop session will look at resilience from the intertwined perspectives of self and community care. It will include a virtual tour of sustainable tea farms in Taiwan by Taipei based artist, meditation facilitator, and forest therapy guide Tasha Chuang. NYC based educator and planner Catherine Ponte will then frame tea meditation as both self-restoration activity and a critical contemplation on global systems. Participants will join a facilitated 20 minute tea meditation exercise using a beverage of their choice. Catherine Ponte's NYU students will share short reflections on how community leaders of color, activists and elders involved in urban farms and gardens deepen our understanding of what it means to be a resilient city.

### Speakers:

- » Tasha Chuang (she/her), La Bruine Studio
- » Catherine Ponte (she/her), NYU Tandon School of Engineering

## PEOPLE-POWERED CURRENCY TO BUILD COMMUNITY RESILIENCE

Our women-led organizing effort - Together Resilient - focuses on marshaling creative community-centered financial, organizing, and design strategies to uplift those most at risk who are already taking action to build resilience in their communities throughout New York City. Community Currency provides a means to support residents living in NYC's "most vulnerable neighborhoods" by co-creating with community members a virtual currency system that - through an "earning and redeeming menu" - facilitates the exchanges to pay for vital community services that are often unpaid. After participating in this workshop, urban planners and designers will leave with ideas about how to better use their roles as "experts" to directly support residents, and develop solutions that are more impactful, more implementable, and more meaningful.

### Speakers:

- » Digser Abreu (she/her), New York City Housing Authority
- » Rhonda-Lee Davis (she/her), Bricks & Mortals
- » Dorraine Duncan (she/her), HR&A Advisors
- » Lydia Gaby (she/her), HR&A Advisors
- » Gloria Lau (she/her), Stantec
- » Manuela Powidayko (she/her), NYC Department of City Planning

## SAN ANTONIO, TEXAS: PAST, PRESENT, AND FUTURE

San Antonio is one of the nation's fastest-growing cities, outpaced only by Phoenix, Arizona. However, this "majority minority" city is deeply divided: ranking in the top for income segregation, poverty, and recently, COVID-19 cases. San Antonio's low-income communities of color are disproportionately impacted by the pandemic and continue to face displacement pressures rooted in a legacy of redlining and urban renewal. This session highlights how city government is pushing for social equity and justice through: (1) Preservation: understanding the city's history of colonization, past epidemics, and cultural heritage; (2) Equity: creating internal cross-department structures to normalize, organize, and operationalize equity in budgeting, policies, and processes; and (3) Planning: creating community-driven long-term plans to support economic development, affordability and sustainability.

### Speakers:

- » Jonathan Butler (he/him), Office of Equity, City of San Antonio
- » Claudia Guerra (she/her), Office of Historic Preservation, City of San Antonio
- » Sarah Serpas (she/her), Planning Department, City of San Antonio
- » Ana Villarreal (she/her), Planning Department, City of San Antonio

# SESSION 4

Friday, November 13 / 1:45pm-2:45pm EST

## PUNITIVE TO PROACTIVE: CODE ENFORCEMENT, HOUSING AND COMMUNITY HEALTH

This session will highlight the impacts of code enforcement on the health, safety and well-being of renters, tenants and residents in New York and beyond. In the context of rising disinvestment in Black and Brown communities and a history of redlining and displacement, code enforcement agencies have often been reactive and focused on using inequitable, punitive measures. We will draw from examples from municipalities across the country to highlight challenges and discuss ways in which we can transform code enforcement systems to better address unsafe and unhealthy housing conditions; advance key social services; and better engage residents and keep landlords accountable. Given the numerous housing challenges brought on by the pandemic, it is critical that we evaluate and re-imagine systems like code enforcement to advance healthier and more equitable communities.

### Speakers:

- » Nisha Baliga (she/her), Hester Street
- » Jessica Katz (she/her), Citizens Housing & Planning Council
- » Katherine Leitch (she/her), Citizens Housing & Planning Council
- » Jimena Veloz (she/her), Hester Street

## CAPPING ROBERT MOSES: SOUTH BRONX HEALTH JUSTICE

For almost a decade prior to the Coronavirus outbreak, the Bronx consistently ranked as the unhealthiest of New York's 62 counties. Compounded by a child poverty rate of 40% and home to seven of the top ten most threatened community board districts with respect to affordable housing, few were surprised when the Bronx became a COVID-19 epicenter and the most disproportionately impacted borough. Many of the inequities exacerbated by the pandemic originated with Robert Moses' construction of the Cross-Bronx Expressway in the early 1950s. Through this session, we will show in real time how elected officials, community advocates, and resident leaders can come together to holistically formulate a healthier, more sustainable, and racially just future for the South Bronx.

### Speakers:

- » Hon. Yves Filius (he/him), New York City Council Candidate - 16th District
- » Maria Forbes (she/her), NYCHA Clay Avenue Tenants' Association
- » Dr. Diana Hernandez (she/her), Columbia University Mailman School of Public Health
- » Mychal Johnson (he/him), South Bronx Unite
- » Hon. Latoya Joyner (she/her), New York State Assembly – 77th District

## RECKONING WITH TRAUMA AND REBUILDING TRUST FOR HEALING AND HEALTH

Since 2015, Take Care New York, the City's health equity roadmap, has used quantitative data, community conversations, and pilot projects to understand and affirmatively advance systems changes that can promote healthy childhoods, create healthier neighborhoods, and bridge public health and health care. Over the last year, the NYC Department of Health and Mental Hygiene has been in conversation with communities about what creates health for them. In nearly every discussion, New Yorkers have called for the critical work of rebuilding accountability and trust between people and government. At Hindsight, we will convene some of the community partners who serve as the bridge between communities and government institutions. Using a fishbowl-style conversation model, we will dive into two core questions: how is trust built and maintained in communities now and how should it be built and maintained in the future?

### Speakers:

- » Emanuel Bloomfield-Jones (he/him), Friends of Mariners Harbor
- » Maria Cornejo (she/her), Elmhurst Community Partnership (ECP)
- » Denean Ferguson (she/her), Far Rockaway Arverne Nonprofit Coalition
- » Elizabeth Hamby (she/her), NYC Dept of Health and Mental Hygiene
- » Vidushi Jain (she/her), NYC Dept of Health and Mental Hygiene
- » Dariella Rodriguez (she/her), The Point CDC
- » Mon Yuck Yu (she/her), Academy of Medical & Public Health Services

## HEALTH, GENDERED JOBS & JUSTICE IN THE CARE ECONOMY

The COVID-19 pandemic has highlighted the critical importance of the care economy for society's survival. It has also demonstrated that those who provide these essential services, who are most often women and people of color, are largely un- or underpaid and working without necessary benefits, protections and job quality. They are most essential in maintaining community health, and most challenged by the circumstances of their employment. Further, we rely on this most vulnerable workforce as frontline care providers for populations who are themselves most vulnerable. The entwined circumstances of "targeted" populations under pandemic conditions push existing systemic inequities beyond the breaking point and demands new paradigms for planners. We must look instead to "solidarity-based" approaches that engage workforce and community in responding to critical needs.

### Speakers:

- » Leslie Boden (she/her), Collective for Community, Culture & Environment
- » Larissa Lai (she/her), Micro Food Hub, Circular Communities & COMAS
- » Jina Porter (she/they), Collective for Community, Culture & Environment
- » Margaret 'Peg' Seip (she/her), Collective for Community, Culture & Environment
- » Faith Wiggins (she/her), 1199SEIU Training and Employment Funds
- » Ayse Yonder (she/her), Pratt Institute

## HEALING THE BUILT ENVIRONMENT

Healing the Built Environment is rooted in the intersections of Social Work practice and Urban Planning. The built environment is a manifestation of collective consciousness. Through the lens of Social Work and healing, we can better facilitate city design to heal, not to oppress. Participants will explore the ways in which Planners can shift their practice to a practice that centers people and uplift community stories. Participants will dive deeper into concepts like: Systems Theory, Trauma-informed Planning, and Strengths Perspective.

### Speakers:

- » Jose Richard Aviles (they/he), Artivista, Social Worker, Urban Planner

# SESSION 5

Friday, November 13 / 3:00pm-4:00pm EST

## FLASH SESSIONS

### CO-CREATING A NEW NARRATIVE FOR ECONOMIC IMPACT

Proposals for economic development projects often use a language of exclusion narrowly focused on job growth rather than quality. This flash session will explain the language of economic impact and will propose co-creating a vocabulary for envisioning inclusive communities and combating proposals that reinforce racist and extractive hierarchies.

#### Speaker:

- » Deborah Helaine Morris (she/her), Urban Planner

### GREEN BOOK: COLOR LINE

The travel guide, “The Negro Motorist Green Book” inspired a documentary and an Oscar-winning feature film. In this lightning talk, it is our mapping source for data points in New York City. Our map series reveals and showcases the growth of economic power of the city’s African-American consumers.

#### Speaker:

- » Jiin Wen (she/her), NYC Economic Development Corporation

### REFORMING CEQR FOR MORE EQUITABLE NEIGHBORHOODS

The Municipal Art Society of New York and Regional Plan Association will provide an overview of a mapping tool that will help users design and analyze future development scenarios and increase the viability for community-based plans and comprehensive planning, including key metrics not covered under current CEQR evaluation methodologies.

#### Speakers:

- » Veerle Arts (she/her), Municipal Art Society of New York
- » Maulin Mehta (he/him), Regional Plan Association
- » Marcel Negret, (he/him), Regional Plan Association
- » Spencer Williams (he/him), Municipal Art Society of New York

## MICRO FOOD HUB: GRAND VISION AND DIY WORKSHOP

The Micro Food Hub project—conceived via a collaboration between Pratt students (2018) and Ray Figueroa (NYCCGC)—aims to direct community economic development through work in food and social justice. This is done by deploying self-sufficient hyperlocal food systems capable of creating green jobs and facilitating entrepreneurship to enhance economic opportunities in and for low-income/underserved communities. “Micro food hub” contrasts with “macro” regional food hubs that support long, polluting corporate food supply chains. Honing digitally-enabled, community-powered peer food production/consumption networks can create long-term equity, inclusivity, and efficiency in the production and distribution of healthy foods to the community. The project concept will be presented during the session along with virtual garden tours and discussions on subsistence urban food growing.

#### Speakers:

- » Raymond Figueroa Jr. (he/him), New York City Community Garden Coalition, Pratt Institute, Brook Park Youth Farm, and Micro Food Hub
- » Larissa Lai (she/her), Micro Food Hub, Circular Communities & COMAS
- » Samuel Pressman (he/him), Micro Food Hub, Circular Communities

## LISTENING HOUSE: STORIES OF BELONGING, BLACKNESS, AND THE BUILDINGS WE CALL ‘HOME’

Listening House is a mobile museum and place-based storytelling project. Listening House workshops provide unique opportunities for participants, of all ages, to explore family history through art-making, storytelling, and the collective act of building cultures of understanding and belonging.

Listening House encourages healing in individuals and communities through a process of collective cultural reflection. By harnessing the spaces, rituals, objects, and creative voice found within, workshop participants will remember, honor, and re-create the stories of their ancestors and be empowered to tell the stories of themselves.

#### Speaker:

- » Taylor Holloway (she/her), Public Design Agency

## DON'T FORGET THE NIGHT: CULTURAL MOVEMENT BUILDING

As advocates and participants of nightlife in New York City we have seen the impacts the COVID-19 pandemic has had on nightlife culture and those who find support, stability, and community through these connections. There is a growing concern around how nightlife will recover, while also bearing the brunt of preexisting issues like active erasure and gentrification of nightlife that are especially poignant for BIPOC-led, -managed, -owned venues. By exploring the historic nexus between cultural movements and participation in nightlife we find these spaces play a critical role in nurturing social movements, including but not limited to the Gay Liberation and Black Lives Matter. This conversation will illuminate and center the normally invisible essential workers, performers, bartenders, managers and more.

#### Speakers:

- » Marva Babel (she/her), Ode to Babel
- » Eli Dvorkin (he/him), Center for an Urban Future
- » Rafael Espinal (he/him), Freelancers Union
- » Diana Mora (she/her), NYC Nightlife United and Friends and Lovers
- » Ariel Palitz (she/her), Office of Nightlife, NYC Mayor’s Office of Media and Entertainment
- » Addy Salau (she/her), Party Blackly

## GREETINGS FROM EAST L.A.

East L.A. teens have little idea how community change happens. Inequities are just assumed to be “the ways things are.” Greetings from East L.A. is an urban planning program that gives students from the East Los Angeles Renaissance Academy—one of only three high schools nationally with an urban planning focus—a direct role and say in their community’s future. Students work directly with artists, planners, LA County staff and agencies, and university planning students on projects that will shape East L.A.’s built environment, health, and well-being. Students explore East L.A.’s history, culture, and heritage, deepening their interest in the community. By giving students direct access to L.A. County policymakers, it aims to increase lifelong political and civic participation. The multidisciplinary panel explores how participatory education and partnerships are used to help move East L.A. teens from passive recipients of systemic inequities to engaged participants in their community.

#### Speakers:

- » Mike Blockstein (he/his), Public Matters
- » Martin Reyes (he/him), Office of Los Angeles County Supervisor Hilda L. Solis
- » Ana Tenorio (she/her), East Los Angeles Renaissance Academy
- » Christine Vazquez (she/her), USC Sol Price School of Public Policy

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# CLOSING REMARKS

Friday, November 13 / 4:15pm-4:30pm EST

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» Hindsight 2020 Reflections and DivComm Transitions



## TIFFANY-ANN TAYLOR

Co-Chair  
APA-NYM Diversity Committee  
(she/her)

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# HAPPY HOUR + DANCE PARTY

Friday, November 13 / 4:30pm-6:30pm EST

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## DANCE PARTY WITH DJ TARA

Join us in a post-Hindsight happy hour and dance party, featuring DJ Tara.

The happy hour will take place in Zoom. Follow [this link](#).



## HINDSIGHT SIGNATURE COCKTAIL GINGER PEACH WHISKEY LEMONADE

by mixologist Jade Verette (IG: @jadeofalljades)

### Ingredients

- » 1.5 oz of Uncle Nearest Premium or Small Batch\*
- » 1 oz of Homemade Ginger Simple Syrup\*\*
- » 0.5 oz of Peach Nectar
- » 1 oz Fresh Lemon Juice

### Directions

- » Combine all your ingredients in a shaker with ice.
- » Shake it like a polaroid picture.
- » Strain and pour over a glass of fresh ice and enjoy with a slice of lemon and a piece of candied ginger.

**Fun Tip!** Save your sliced ginger, toss it in some sugar, and lay it flat to dry on a baking sheet for an hour to make a quick ginger candy for garnishing. ENJOY!

\* Uncle Nearest ([unclenearest.com](http://unclenearest.com)) is a Black owned whiskey company but you can use your favorite whiskey or make it without alcohol

\*\*Combine 1 Cup of peeled and sliced ginger, 1 1/2 cups of sugar, and 1/2 cups of water. Bring to a boil. Once everything has come to a boil, turn down to low heat for 15-20 minutes and cover. Turn the heat off and allow ginger to steep for another hour or so. Remove your ginger slices and bottle for storing. For an extra spicy syrup, I like to blend the ginger and strain through a fine mesh strainer as opposed to removing it. It's your prerogative.

**DON'T  
MISS THE  
EXHIBIT**

## EXHIBITS

On view on [Hindsight website](#)  
and on Hopin Exhibit Space

### BICYCLE MAINTENANCE AND MENTAL HEALTH

Traditionally, bicycles have been used to display freedom, independence, and joy. However, we continuously witness the weaponization of bicycles by police, advocates, and folks with hidden agendas. For Black and brown people, riding a bicycle can bring anxiety navigating tumultuous streets, especially if there's no one to process these experiences with. Without traveling or pedaling anywhere, this exhibit will demonstrate how to use bicycles to find what is desperately needed this year - balance. This exhibit was initially published in Cyclista Zine.

**Exhibitor:**

- » Ambar Johnson (she/her), Transportation Planner and Writer

### MAKING ART, BUILDING COMMUNITY, & CREATING CHANGE THROUGH ABUNDANCE

From 2014-2019, The Laundromat Project collaborated with Workforce Housing Group, Kelly Street Garden, Banana Kelly Community Improvement Association, among other community based organizations, to transform a two-bedroom apartment and surrounding public spaces on Kelly Street in the Longwood neighborhood in the South Bronx, into a thriving creative community hub named the Kelly Street Collaborative. This exhibition celebrates 5 years of the Kelly Street Collaborative. Rooted in a history of sweat equity, and resilience, the Collaborative brought a neighborhood together through artist studios, arts & wellness workshops, events, farming, potlucks, bbq's and community-led programming. When artists, youth, community leaders, and neighbors come together towards a collective vision, creative community building is catalyzed, bringing about meaningful transformation and wellbeing to the community.

**Exhibitor:**

- » The Laundromat Project in partnership with Kelly Street Collaborative

### MAPPING NEW YORK CITY'S MUNICIPAL BATH HOUSES

The public bath movement in New York City emerged as one of the many progressive public health-minded reforms of the 19th century. Nestled within the origins of immigrant New York, the municipal baths were designed to serve the city's poorest residents, at a time where many lacked the facilities for regular bathing. With many of these elaborate architectural undertakings still standing today, the context of their locations establishes the baths as links between several eras of New York City's planning history. This interactive map was designed to provide a historical reference of where the baths were located and how they exist today.

**Exhibitor:**

- » Melanie Dieg (she/her), NYC Landmarks Preservation Commission

### MULTI-PURPOSE CENTER FOR A MULTI-DIVERSE COMMUNITY

We welcome everyone to come experience our 3D virtual model of the newly re-designed Kingsbridge Armory. As students from ELLIS (English Language Learners & International Support) Preparatory Academy, we decided to take on a project that could directly impact everyone in our community. Space is very limited in New York City and thus maximizing the use of it is a top priority. This is especially true in the Bronx, therefore, our multi-purpose center aims to truly benefit the entire community. Many have tried, few ideas have stuck, until now. Please come and enjoy our collective vision.

**Exhibitors:**

- » Claudio Barboza (he/him), ELLIS Prep Academy
- » Amadou Barry (he/him), ELLIS Prep Academy
- » Starlyn Martinez (he/him), ELLIS Prep Academy
- » Nairobi Mata (she/her), ELLIS Prep Academy
- » Sebastian Munoz (he/him), ELLIS Prep Academy
- » Bianca Peña (she/her), ELLIS Prep Academy
- » Mohamed Sako (he/him), ELLIS Prep Academy

### SACRED JUSTICE : PROTEST, PRAYER AND PUBLIC SPACE

Isaiah 1 v 17: Learn to do right; seek justice. Defend the oppressed (NIV) Activism is a form of protest against forces of oppression in the physical realm and similarly one can perceive prayer as a form of protest against evil in the spiritual realm. Through visual storytelling this exhibition explores the power of collective prayer and acts of protest in the public realm. This digital collection aims to spark curiosity among built environment professionals on how urbanism and the public realm can play a role in facilitating collective action in and for communities of color.

**Exhibitor:**

- » Ifeoma Ebo (she/her), Creative Urban Alchemy, Syracuse University, and Columbia University

## STORYTELLING FOR COMMUNITY SELF-DETERMINATION

“Invest. Preserve. Reclaim the Community” is a 3-minute film on the story of struggle and contributions of the Black community in the Bayview Hunters Point area of San Francisco directed by Shantre Pinkney and produced by Fay Darmawi, Founder and Executive Director of the SF Urban Film Fest, in collaboration with the non-profit Young Community Developers. In the making of this short film, we merged filmmaking with community organizing around housing justice. While the focus on community development is typically on the built environment and economic assets, this storytelling project examines the role of narrative strategy for developing community identity and a sense of pride in sustaining other community building strategies. More information can be found in [this article](#).

### Exhibitors:

- » Fay Darmawi (she/her), SF Urban Film Fest
- » Shantre Pinkney (she/her), filmmaker

## TOMANDO ESPACIO: JUST TRANSITION IN PUERTO RICO

In March 2019, Lidia Henderson and Hannah Anousheh visited Puerto Rico as part of a Sustainable Infrastructure Exchange through the Graduate Center for Planning & the Environment (GCPE) at Pratt Institute. The focus was to exchange information with local communities, professionals, and government around just transition, urban infrastructure, and inequity. They returned in September 2019 to interview Puerto Rican womxn at the forefront of recovery efforts on the islands and produce a video documentary, *Tomando Espacio*. The project brings to light the efforts of frontline communities, largely led by womxn, that forge alternative paths beyond short-term recovery. The interviews highlight work supporting a movement towards a just transition and an equitable and resilient future through art, agriculture, movement, and community organizing.

### Exhibitors:

- » Hannah Anousheh (she/her), Pratt Institute
- » Lidia Henderson (she/her), Pratt Institute

## URBAN PLANNERS AS ORGANIZERS TOWARDS LIBERATION: A RESOURCE GUIDE AND FRAMEWORK

Part manifesto and part digital library, this document is meant to be a resource for urban planners and urbanists to think about revolutionary and liberatory politics as the way to move towards racial, environmental, social and economic justice. This document offers anti-capitalist and decolonial languages, narratives and models that go beyond current urban planning language and history, which centers whiteness.

### Exhibitor:

- » Sabrina Bazile (they/sabrina), MSc, City & Regional Planning

## WE\_GENERATE (BETA): DEMOCRATIZING HOUSING AND HEALTH PLANNING

In dense and growing cities like New York, meaningful community participation in planning and urban design projects is essential to further equitable, healthy, and sustainable development.

This short film will present WE\_GENERATE (beta) - a new interactive, participatory digital tool for communities and professionals. This new tool democratizes neighborhood planning by empowering citizens to visualize and shape complex urban building and renovation projects, analyze trade-offs in real-time, and make persuasive data-backed choices that further public health, resilience, preservation, and urban justice.

The Collective for Community, Culture, and Environment, LLC (CCCE) and GOLES, Inc, received the support of the NYS Health Foundation and the Taconic Foundation/Pratt Center to co-develop and test this innovative digital tool for community planning and design.

### Exhibitors:

- » Meta Brunzema (she/her), CCCE
- » Elyse Highstreet (she/her), GOLES
- » Radhi Majmudar (she/her), CCCE



# READING LIST

This year's list focuses on contemporary and historical revolutionary texts, analysis that contextualizes the pandemic, as well as texts that offer new thinking or pressing urban issues such as climate change and racial and economic inequality.

Curated by Addison Vawters, Editor at *Pinko Magazine* ([pinko.online](http://pinko.online))

## **A Planet to Win: Why We Need a Green New Deal**

by Kate Aronoff, Alyssa Battistoni, Daniel Aldana Cohen, and Thea Riofrancos. Verso Books, 2019

## **Alpha City: How London Was Captured by the Super-Rich**

by Rowland Atkinson. Verso Books, 2020

## **Anti-Oedipus: Capitalism and Schizophrenia**

by Gilles Deleuze and Félix Guattari. Les Éditions de Minuit, Viking Press, 1972

## **Assata: An Autobiography**

by Assata Shakur. Lawrence Hill Books, 1988

## **Can't Pay, Won't Pay: The Case for Economic Disobedience and Debt Abolition**

by Debt Collective. Haymarket Books, 2020

## **Collective Courage: A History of African American Cooperative Economic Thought and Practice**

by Jessica Gordon Nembhard. Penn State Press, 2014

## **Debt: The First 5000 Years**

by David Graeber. Melville House Publishing, 2011

## **Directed by Desire: The Collected Poems of June Jordan**

by June Jordan. Copper Canyon Press, 2007

## **Empire**

by Antonio Negri and Michael Hardt. Harvard University Press, 2000

## **Exploring Degrowth: A Critical Guide**

by Vincent Liegey, Anitra Nelson. Pluto Press, 2020

## **Freedom is a Constant Struggle**

by Angela Davis. Haymarket Books, 2016

## **Futurability: The Age of Impotence and the Horizon of Possibility**

by Franco "Bifo" Berardi. Verso Books, 2017

## **Golden Gulag: Prisons, Surplus, Crisis, and Opposition in Globalizing California**

by Ruth Wilson Gilmore. University of California Press, 2007

## **Our History Is the Future: Standing Rock Versus the Dakota Access Pipeline, and the Long Tradition of Indigenous Resistance**

by Nick Estes. Verso Books, 2019

## **Race for Profit: How Banks and the Real Estate Industry Undermined Black Homeownership**

by Keeanga-Yamahtta Taylor. UNC Press, 2019

## **The Coming Insurrection**

by The Invisible Committee. Editions La Fabrique, Semiotext(e), 2007

## **The Cost of Free Shipping: Amazon in the Global Economy**

edited by Jake Alimahomed-Wilson, Ellen Reese. Pluto Press, 2020

## **The Economics of Inequality**

by Thomas Piketty. Harvard University Press, 2015

## **The Monster at Our Door: The Global Threat of Avian Flu**

by Mike Davis. The New Press, 2005

## **The Shock Doctrine**

by Naomi Klein. Random House of Canada, 2007

## **The Wretched of the Earth**

by Frantz Fanon. François Maspero, 1961

# SPECIAL GUESTS

## **Students from ELLIS Prep Academy**

Building upon the partnership made last year with the ELLIS (English Language Learners and International Support) Preparatory Academy and Mission Society, a new cohort of urban planning interns share another incredible project. With DivComm member Nate Heffron as their project advisor, and the help of many other DivComm volunteers, the students present a 3D model in Minecraft on the project they selected for this year—a community-driven plan to reimagine the Kingsbridge Armory in the Bronx. Be sure to check out their exhibit to see their model and learn about their process and findings.

## **Students via NYCEDC Partnerships**

New York City Economic Development Corporation (NYCEDC) shares DivComm's vision towards more equitable urban planning. NYCEDC has provided various forms of sponsorship for the Hindsight Conference since its inception in 2017 and this year is no different. For Hindsight 2020, NYCEDC has sponsored 60 tickets that are solely dedicated to students. In alignment with DivComm's dedication to fostering youth engagement in urban planning, these tickets have been provided to a diverse pool of high school students in New York City, CUNY students, and students attending Historically Black Colleges and Universities (HBCUs) that NYCEDC has pre-existing partnerships with. Together, NYCEDC and DivComm welcome them as special guests and future change makers to the profession.



## **American Planning Association Chapter Presidents Council**

The APA Chapter Presidents Council joins us as a sponsor for this year's Hindsight Conference! In addition to their donation, one representative from each of the 46 Chapters is attending Hindsight in a continued effort to raise national awareness about the conference and DivComm's important work.



American Planning Association  
**Chapter Presidents Council**

*Creating Great Communities for All*

# HONORABLE MENTIONS

**A Historic Model For Community Health in Sunset Park**  
Anisha Kar, Pratt Institute (she/her)

**Addressing Challenges of Diversity, Representation, and Bias and Discrimination in Planning Practice**  
April Jackson, Florida State University (she/her)

**Against a Green Jim Crow**  
Chris Daemmrch, Collaborative Design Workshop (he/him)

**APA's Equity, Diversity and Inclusion Committee**  
Perris Straughter, NYC Department of Housing Preservation and Development (he/him)

**Beyond Census 2020: Data Disenfranchisement and New Tools for a Community Census**  
Vanessa Monique Smith, Hester Street (she/her)

**Co-Designing Belonging through Virtual Engagement: RYSE with Design**  
Shalini Agrawal, California College of the Arts (she/her)

**Collaborative BIPOC-led Climate Planning with Local Government**  
Jamie Stroble, King County Climate Action Team (she/her)

**Community-Based Communication Studies and Exploration**  
Yiyong Zhang, New York University (he/him)

**Community Engagement in the Time of COVID-19**  
Ryan Westphal, Hester Street (he/him)

**COVID-19's Connection to Transportation Equity**  
Catherine Manzo, Street Light Data (she/her)

**Equitable Decarbonization in New Jersey**  
Maulin Mehta, Regional Plan Association (he/him)

**In Good Company: Reflections on Leadership Programs**  
Jennifer So Godzeno, NACTO (she/her)

**Leading Community Centered Engagement: The Practitioners Guide**  
Melissa Lee, Concordia (she/her)

**Microaggressions: Resilience, Healing, and Coping Strategies**  
Darlene DeFour (she/her)

**Mind the Fresh Food Gap**  
Nur Asri, Streetsense (she/her)

**Our Urban Town: Reimagining Staten Island's Waterfront Community**  
Kelly Vilar, Staten Island Urban Center (she/her)

**OurCounty Los Angeles: Equity in Sustainability**  
Chris Rhie, Buro Happold Cities (he/him)

**Rearranging the City for Health**  
Nupur Chaudhury (she/her)

**Strong Businesses = Strong Black Neighborhoods**  
Ilana Preuss, Recast City (she/her)

**Trespassers, Translators, Spies: Shifting Government by Embedding artists**  
Johanna Taylor, Justice + Joy (she/her)

**We PHEAL: Planning for Health Equity, Advocacy & Leadership**  
Mehri "Mehrsa" Mohebbi, PHEAL Steering Committee (she/her)

**Wellness in the Time of Civil Unrest**  
Sequoiah Thomas-Fraser, Brooklyn Minds Psychiatry(she/her)

**Who is this Greenway for?**  
Daniel Paschall, East Coast Greenway Alliance (he/him)

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# ACKNOWLEDGMENTS

The Hindsight Conference is entirely volunteer-run, and it wouldn't be possible without the hard work, dedication, and passion of its staff, contributors, and generous organizational sponsors.

**Hindsight is proud to be partnering with CRUX for the 2020 conference!** We especially want to thank Lauren Ruffin, Jose Andres Rosero-Curet, Austin Ross, and Blair Russell.

Crux is the only cooperative of Black artists working in digital spaces, including AR & VR. Their mission is to build a digital, immersive storytelling movement that lifts Black artists up rather than growing on the backs of their brilliance. Their core values are rooted in liberation theology and are a counter-narrative to traditional ways of building a revenue driven business. They are human first community builders who lead with trust, believing in shared leadership, joy, abundance, and move slowly and thoughtfully as they grow. (website: [crux.black](http://crux.black))

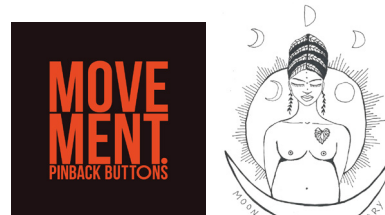
**Conference Design** Special thanks to Gloria Lau for designing all branding, graphic materials, buttons, postcard, and exhibit space. (IG: @siteandseek; website: [gloriakwlau.com](http://gloriakwlau.com))

**Swag Bag** Hindsight proudly supports small, Minority and Women-owned Business Enterprises. We thank these local businesses for making our swag bag possible:

- » Printing and Mailing: Freshout Media Group
- » Button: Movement Buttons
- » Salve: Moon Mother Apothecary

## Happy Hour + Dance Party

- » DJ: DJ Tara  
(Twitter: @djtara; IG: @djtaranyc; website: [djtara.com](http://djtara.com))
- » Mixologist: Jade of all Jades  
(IG: @jadeofalljades; website: [www.jadeofalljades.com](http://www.jadeofalljades.com))



# WHO WE ARE

Hindsight is brought to you by the Diversity Committee of the APA New York Metro Chapter:

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**Vice-Chair:** Daphne Lundi

**Communications Coordinator:** Catherine Nguyen

**Design Coordinator:** Gloria Lau

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**Core Hindsight Conference Team:** Anand Amin, Kari Bailey, Le'alani Boykin, David Burgy, Collyn Chan, Emmily De Los Santos, Ciera Dudley, Dorraine Duncan, Michelle Edwards, Aline Faiwichow Estefam, Anastassia Fisyak, Chelsae Gill-James, Nate Heffron, Uriah Johnson, Reed Jordan, Androniki Lagos, Yinning Lei, Emily Ahn Levy, Makeda Marshall-NeSmith, Maulin Mehta, Jessica Ortiz, Sophia Pan, Nicole Payne, Chris Rice, Kate Selden, Viviana Viscaino, Renae Widdison, Ebony Wiggins, and Francis Yu

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