

The Fifth and Final

HINDSIGHT™

A Conference on Urban Planning through the Equity Lens

RE-EMERGENCE
RE-IMAGINED

Request for Session Proposals
Deadline: Friday, August 6, 2021



American Planning Association
New York Metro Chapter

About Hindsight

November 4 - 5, 2021

Virtual Conference

Hind-sight 'hīn(d) , sīt/
noun

1. Understanding of a situation or event only after it has happened or developed
2. An annual conference in New York City on urban planning through an equity lens

Hindsight is an annual conference on urban planning through an equity lens, organized and run by the American Planning Association New York Metro Chapter's Diversity Committee (DivComm). Each year, Hindsight selects a theme, often around a significant urban planning and equity-related milestone, to not only shed light on the discriminatory history of planning and its role in shaping today's inequitable places, but also to highlight planning as a means of achieving more inclusive, just, and equitable communities.

The Fifth and Final Conference

After four incredible years of Hindsight™, we are bittersweetly announcing 2021 as our fifth and final year of this annual conference. We, the founders and organizers, want to preserve DivComm as a community that provides a safe and generative space for our members and offer other programming, without the weight of organizing a major, expanding conference every year. This year's virtual conference will merge with and serve as the APA New York Metro Chapter Annual Conference—a tangible and symbolic act of incorporating the equity principles at the core of Hindsight™ into the core of the chapter. In this finale, we are inviting the public to take the equity principles behind Hindsight™ and apply it to all future planning conferences and events. We hope this finale ultimately reminds you to dream big and take collective action to create the change you want to see. We look forward to celebrating and seeing what you manifest next!

Hindsight 2021: Re-Emergence Re-Imagined

As we slowly emerge from a global pandemic, 2021 continues to challenge us to balance the duality of gratitude and grief in the world. There has been greater hope inspired by community mutual aid and resourcefulness, new leadership, as well as the country's reopening. However, economic recovery and access to vaccines remain unequal; police brutality and violence on Black, Brown, Asian, Trans, and Disabled lives continues; and militarization abroad persists. It has become undeniable that the experiences of oppressed peoples around the world are interconnected and rooted in white supremacy, racial capitalism, and U.S. imperialism. At this year's conference, we acknowledge the collective resistance and ingenuity sprouted in the midst of grief and call to re-imagine our communities' re-emergence.

Our liberation, self-determination, and autonomy are possible. In this fifth and final year of Hindsight™, let us create space to re-imagine what an equitable future truly for us and by us looks like, to guide our re-emergence. We call on planners and policy makers to shatter the failed systems that perpetuate racism and ableism, and, together with communities, build the foundation needed for us to collectively thrive. Like a seedling emerging between the cracks, let us root into the resistance and solidarity of our ancestors and manifest a future of our wildest dreams—where the impossible is possible.

Virtual Conference Format

In light of the ongoing risks of the COVID-19 pandemic and to prioritize the health and safety of participants, this year's conference will be held virtually, with the exception of potential socially distanced small walking tours and performances. In-person events will be subject to CDC guidelines in the fall 2021. The Hindsight planning committee is proud to partner again with CRUX, a cooperative of Black artists working in digital spaces, for the 2021 conference. The conference will take place on a virtual event platform. Instructions on how to navigate the platform will be sent to registrants and panelists ahead of the conference. Hindsight will be held over two days to help break-up screen time, while still enabling a dynamic selection of sessions.

This conference is open to all, no membership or urban planning professional title required. Participation from local communities, youth and individuals in other disciplines is strongly encouraged. Speakers will be able to attend the conference for free. To continue to promote access, we offer a sliding scale cost for regular attendees. The conference is a global event and participation is open to residents of any country. All sessions will be held on Eastern Standard Time.

Day One - Thursday, November 4

(60 minute sessions, concurrent by tracks):

9:45am - 11:00am	Opening Remarks and Keynote
11:30am - 12:30pm	Session 1 Block
12:30pm - 1:30pm	Movement Break / Lunch Break
1:30pm - 2:30pm	Session 2 Block
2:45pm - 2:50pm	End of Day One Remarks

Day Two - Friday, November 5

(60 minute sessions, concurrent by tracks):

12:00pm - 12:15pm	Day Two Kickoff
12:30pm - 1:30pm	Session 3 Block
2:00pm - 3:00pm	Session 4 Block
3:30pm - 4:30pm	Session 5 Block
4:45pm - 5:00pm	Closing Remarks
5:15pm - 6:30pm	Virtual Happy Hour

If your organization would like to support with sponsorship to make this event possible, please email us at hindsightconference@gmail.com.

Times listed are eastern standard time.

Proposal Guidelines

All proposed sessions should address planning and urban policy's role in working towards more inclusive, just, and equitable communities. Proposals of a variety of topics, including interdisciplinary topics, are encouraged. Diversity of speakers is strongly encouraged, including diversity in professions (not limited to planners), sectors, race, ethnicity, gender identity, sexuality, age, national origin, cultures, abilities, and other groups representing underrepresented backgrounds in urban planning and community development.

In consideration of the virtual conference format, we are seeking flexibility and creativity in proposals by encouraging variety in the number of presenters and session format. In addition to panels and presentations, interactive sessions, skill-building/sharing sessions, performances, and healing break-out opportunities are also strongly encouraged. This year, we are offering three different session types:

- ▷ **FULL SESSION (60 MIN):** 60 minute sessions including Q&A. These can include interactive workshops, skill-share, panels, healing practices, etc.
- ▷ **DIGITAL EXHIBIT:** Art, essays, short films, or pre-recorded tours that will be hosted on the Hindsight website for the duration of the conference.
- ▷ **NYC SOCIAL DISTANCED TOURS/PERFORMANCES:** Tours or performances must be within the five boroughs and no longer than 90 minutes. Session organizers are responsible for all logistics, including securing a space for a performance, in compliance with local CDC guidelines at the time. To continue to ensure the safety of participants, we highly encourage continuing social distancing of 6ft between parties, proper masks, hand sanitizer, and practice other safety precautions. Tours and performances should have no more than 15 participants.

Please submit proposals via google form <https://bit.ly/3wzzQbl> before Friday August 6, 2021 at 11:59pm EST in the following format:

SESSION TITLE (less than 7 words)

SHORT DESCRIPTION (maximum 100 words)

2021 MAINTRACK(S) (Please select one - In light of the conference theme, below are special topics we are particularly interested in. Some tracks may overlap, but please select the primary)

1. **Centering the Historically Marginalized and Building New Systems** (i.e., Afrofuturism, Land back, planning with immigrants and refugees, Trans justice; disability justice; etc.)
2. **Health, Environment, and Climate Justice** (i.e, long-term planning in grief, food justice, global environmental justice, indigenous ways of being, healing justice, healthcare equity, etc.)
3. **Education and Economic Justice** (i.e., cooperative business and economic models, reparations, building Black wealth, Green New Deal, digital divide, etc)
4. **Equitable Housing and Neighborhood Development** (i.e., public housing, homelessness, cooperative models, land ownership, social infrastructure, adaptive reuse, etc.)
5. **Protest, Policing, Public Space** (i.e., policing alternatives art and activism, criminal justice, queering spaces, Stop Asian Hate, resistance to militarization abroad, etc.)
6. **Mobility Equity** (i.e., transit equity, accessibility; etc.)
7. **Planning for Whole Humans** (i.e., pleasure activism; interdependence and social cohesion, emerging from the pandemic, etc.)
8. **Community Data & Technology** (i.e. participatory mapping; democratizing data, radical mapping; etc.)
9. **Professional Development, Law, or Ethics** (i.e. focus on training planners on recent planning, environmental, land use, redevelopment, housing, and other planning-related laws, or ethical behaviors according to the AICP Code of Ethics and Professional Conduct)

SESSION ORGANIZER

- ▷ Name
- ▷ Pronouns
- ▷ Email
- ▷ Phone number
- ▷ Short bio (if not part of speaker/facilitator list)

SESSION FORMAT (Please select one)

As a virtual conference, the Hindsight planning committee is particularly interested in non-traditional forms of sessions for this event.

1. Session Type

- ▷ Full (60 min)
- ▷ Digital Exhibit
- ▷ NYC Social Distanced Tour or Performance (60-90 min)

2. Submission Type*

- ▷ Traditional Panel / Presentation
- ▷ Interactive Workshop
- ▷ Professional Development / Skill-share
- ▷ Art Submission for the Digital Exhibit on the Hindsight website
- ▷ Please include a sample / link or images here _____
- ▷ NYC Social Distanced Walking Tour or Performance
- ▷ Other: _____

**We respect intellectual property and privacy. We do not intend to distribute your personal information or property without permission.*

VIRTUAL ENGAGEMENT IDEAS

While we are going virtual this year, we still highly encourage interactive sessions more than traditional webinars.

Please be sure to attend the speaker training on how to use the virtual platform and the features it has. In the meantime, here are a few suggested tools for interactive, virtual engagement:

- ▷ Online white board tools (mural.com; miro.com; jamboard.google.com)
- ▷ Audience voting tools (mentimeter.com, etc)

FULL DESCRIPTION (maximum 500 words)

Please include why and how you will run this session, including a proposed agenda and/or framework for the sessions. Be sure to include a sentence or two on how your session relates to the theme of the conference, Hindsight, and how it helps to envision more just and inclusive communities. For tours, outline the proposed tour route, your relationship to the site(s), partnerships with local organizations, and how your session relates to the theme of the conference. For performances, describe the performance, the proposed format and how your session relates to the theme of the conference.

SPEAKER / FACILITATOR BIOGRAPHY

- ▷ Name
- ▷ Preferred pronouns
- ▷ Email
- ▷ Title and affiliation
- ▷ Speaker's role in the session (Moderator, Speaker, etc.)
- ▷ Biography. Please elaborate on the speaker's experience/ perspective. Please also include LinkedIn profile or online bio, and any social media handles (maximum 100 words)

REFLECTION ON DIVERSITY OF PANELISTS (Select all that apply)

The mix of panelists / facilitators represent a diversity in the following areas:

- | | |
|---|--|
| <input type="checkbox"/> Discipline (planning, social work, legal, community affairs, arts, etc.) | <input type="checkbox"/> Gender Identity / Sexuality |
| <input type="checkbox"/> Professions (positions and titles) | <input type="checkbox"/> Age / Experience |
| <input type="checkbox"/> Sector (public, private, non-profit, academic) | <input type="checkbox"/> Ability |
| <input type="checkbox"/> Race / Ethnicity | <input type="checkbox"/> Geographic Representation |
| | <input type="checkbox"/> Other _____ |

SPEAKER / FACILITATOR REASONABLE ACCOMMODATIONS (100 words)

Please list any special needs or requests regarding reasonable accommodations. The Hindsight Conference is committed to facilitating digital accessibility for applicants, including remote presentation support and digital tools training.

This year, Hindsight sessions will not be recorded, however screenshots of speakers may be taken to capture the day in lieu of in-person photography. By submitting a proposal, applicants will agree to release their image, comments and visual materials for photography as part of the conference documentation. If there are any concerns, please do not hesitate to contact us at hindsightconference@gmail.com

IMAGE REPRESENTING THE SESSION

Please upload an image that represents your session so that should your session be selected, we can promote it on social media. Image must be at least 500KB or larger.

VIRTUAL MARKETPLACE

The Hindsight Conference committee is deeply committed to supporting MWBEs. In light of COVID-19 and the ongoing toll on Black and Brown business owners, this year's conference will include a virtual marketplace to amplify Black and Brown-owned small businesses. If you have suggestions on businesses we should feature, please list their website on this [google form](#).

Speaker Expectations

All proposals must have confirmed speakers by the submission deadline. Session organizers will be notified if their proposal has been selected by September 4, 2021 at the latest, and must confirm via email by **September 8, 2021**. All speakers must also register for the conference (for free) in order to access the platform. Speakers will be required to attend a speaker training on the virtual platform a few weeks before the conference and follow guidelines on presentation format and best practices. Selected proposals must finalize and submit all presentation materials to the conference committee no later than **October 13, 2021**. Session organizers are responsible for coordinating their speakers to ensure they attend the training and are registered in time. Speakers may be expected to conduct a practice run-through of the session with committee staff a few weeks before the conference date to practice with the platform and ensure a smooth session. Failure to adhere to this timeline may result in removal from conference programming.

A registration link for speakers will be made available subsequent to selection of session finalists, and is required to access the virtual platform. Registration for speakers for the conference is free. Registration will open the week of September 13, 2021 and closes October 28, 2021.

Who We Are

Hindsight is brought to you by the Diversity Committee (DivComm) of the APA New York Metro Chapter:

2021 Hindsight Conference Planning Team:

Kari Bailey, Sabrina Bazile, Collyn Chan, Holly Chase, Emmily De Los Santos, Michelle Edwards, Nate Heffron, Kayla Hunter, Reed Jordan, Natasha Joseph, Annie Krassner, Gloria Lau, Aixin Li, Daphne Lundi, Maulin Mehta, Nicole Payne, Katherine Taveras, Tiffany-Ann Taylor, Giovania Tiarachristie, Viviana Vizcaino, Ebony Wiggins

DivComm Co-Chairs:

Nicole Payne and Katherine Taveras

In partnership with the [APA-New York Metro Chapter Executive Committee](#).



Design by  [Gloria Lau](#)

