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To Whom it May Concern,

I am delighted to write this letter of recommendation for Matt Gray, whom I have known both personally and professionally for the past 10 years. We first met in 2014 while working as process engineers at Jacobs Engineering. Having recently moved to the Raleigh-Durham area and started work in the Jacobs Cary office, I was without much of a professional network. Matt stood out as one of the first colleagues to introduce himself, making me feel a sense of belonging in the office. Over the years, Matt has provided career advice, expanded my professional network, and helped me navigate work challenges as I transitioned between projects.

As our professional relationship grew, I witnessed Matt's initiative and leadership, particularly through his active engagement in Jacobs' leadership programs and his handling of complex chemical engineering challenges on projects. Even after Matt moved on from Jacobs, we remained in touch, and I have followed his impressive career at another engineering firm. There, he serves as a project lead, managing a team of process engineers on challenging design projects while successfully adhering to schedule and budget constraints. Matt has also developed technical expertise in specialized process technology critical to many pharmaceutical projects.

Matt's passion for serving others drives him to be a great leader, always eager to learn and grow. On multiple projects, I have admired his focus on the patients who benefit from the life-changing drugs that our companies help bring to market. He views our roles as engineers not only as crucial to designing buildings, but also as a serious responsibility on a human level, requiring discipline and dedication.

These qualities inspire me to strive for the same level of dedication in my own role as a Design Manager of pharmaceutical facility design. I am confident that Matt will bring his integrity, leadership skills, and deep dedication to any endeavor he undertakes.

Sincerely,

Sara Ray