

The Fifth and Final

HINDSIGHT™

A Conference on Urban Planning through the Equity Lens

RE-EMERGENCE
RE-IMAGINED

Final Conference Program
November 4 & 5, 2021



American Planning Association
New York Metro Chapter

About Hindsight

Hind-sight 'hīn(d) , sīt/

noun

1. Understanding of a situation or event only after it has happened or developed
2. An annual conference in New York City on urban planning through an equity lens

Hindsight is an annual conference on urban planning through an equity lens, organized and run by the American Planning Association New York Metro Chapter's Diversity Committee (DivComm). Each year, Hindsight selects a theme, often around a significant urban planning and equity-related milestone, to not only shed light on the discriminatory history of planning and its role in shaping today's inequitable places, but also to highlight planning as a means of achieving more inclusive, just, and equitable communities.

The Fifth and Final Conference

After four incredible years of Hindsight™, we are bittersweetly announcing 2021 as our fifth and final year of this annual conference. We, the founders and organizers, want to preserve DivComm as a community that provides a safe and generative space for our members and offer other programming, without the weight of organizing a major, expanding conference every year. This year's virtual conference will merge with and serve as the APA New York Metro Chapter Annual Conference—a tangible and symbolic act of incorporating the equity principles at the core of Hindsight™ into the core of the chapter. In this finale, we are inviting the public to take the equity principles behind Hindsight™ and apply it to all future planning conferences and events. We hope this finale ultimately reminds you to dream big and take collective action to create the change you want to see. We look forward to celebrating and seeing what you manifest next!

Hindsight 2021: Re-Emergence Re-Imagined

As we slowly emerge from a global pandemic, 2021 continues to challenge us to balance the duality of gratitude and grief in the world. There has been greater hope inspired by community mutual aid and resourcefulness, new leadership, as well as the country's reopening. However, economic recovery and access to vaccines remain unequal; police brutality and violence on Black, Brown, Asian, Trans, and Disabled lives continues; and militarization abroad persists. It has become undeniable that the experiences of oppressed peoples around the world are interconnected and rooted in white supremacy, racial capitalism, and U.S. imperialism. At this year's conference, we acknowledge the collective resistance and ingenuity sprouted in the midst of grief and call to re-imagine our communities' re-emergence.

Our liberation, self-determination, and autonomy are possible. In this fifth and final year of Hindsight™, let us create space to re-imagine what an equitable future truly for us and by us looks like, to guide our re-emergence. We call on planners and policy makers to shatter the failed systems that perpetuate racism and ableism, and, together with communities, build the foundation needed for us to collectively thrive. Like a seedling emerging between the cracks, let us root into the resistance and solidarity of our ancestors and manifest a future of our wildest dreams—where the impossible is possible.

Accessibility:

ASL and live captioning available for keynote and opening/closing remarks each day. Automated captioning available for all other sessions. For additional reasonable accommodations, please email hindsightconference@gmail.com.

AICP Certification Maintenance (CM) Credits:

For CM credits, please log your credits for event #9223491 at <https://www.planning.org/cm/search/>. Click [here](#) to provide feedback for the sessions

NOVEMBER 4 DAY 1 SCHEDULE

Don't miss
the exhibits!

On the virtual platform
and on hindsightcon.com.
Descriptions on Page 10.

9:45am-10:00am EST

INTRODUCTORY REMARKS

10:00am-11:00am EST

KEYNOTE FIRESIDE CHAT

11:30am-12:30pm EST

SESSION 1

- The Healing Power of Preservation
- Infra-sutures: Equity through Responsive Urban Interventions
- Listening: Neighborhood Design with a Diverse Community
- Rx for Housing: Housing is Healthcare

12:30pm-1:30pm EST

MOVEMENT BREAK / LUNCHTIME

- ☒ Yoga Session (1:00pm-1:25pm)

1:30pm-2:30pm EST

SESSION 2

- Democratizing Data: Co-Designing a Community Impact Survey
- Together We Thrive: Supporting Black-Owned Businesses
- Land Use Strategies For Equitable Inclusive Growth
- De-Colonizing the Outdoors
- Decolonizing Research in Urban Planning

2:45pm-2:50pm EST

END OF DAY 1 REMARKS

YOGA SESSION

We will be hosting a yoga session led by Justizia K during lunchtime. Justizia has started practicing Yoga since October 2014 and is currently a Certified Yoga teacher. She has taught to children, adults and hosted several virtual Yoga sessions. She also owns a line of eco-friendly activewear and metaphysical store. All products are ethically sourced to empower your wellness and Spiritual journey.

Maximum 100 attendees. Registrants will receive an email regarding sign up the week of the conference.

IG: [@femmeyogipreneur](https://www.instagram.com/femmeyogipreneur); Website: [FemmeYogipreneurOutlet.com](https://www.femmeyogipreneuroutlet.com)

INTRODUCTORY REMARKS



NICOLE PAYNE

Co-Chair
APA-NYM Diversity Committee
(she/her)



KATHERINE TAVERAS

Co-Chair
APA-NYM Diversity Committee
(she/her)



TIFFANY-ANN TAYLOR

President
APA-NYM
(she/her)



GIOVANNIA TIARACHRISTIE

Conference Planning Coordinator
Hindsight Conference
(they/them)

END OF DAY 1 REMARKS



EBONY WIGGINS

Vice Chair
APA-NYM Diversity Committee
(she/her)

KEYNOTE FIRESIDE CHAT

Thursday, November 4
10:00am-11:00am EST

This year's Keynote Fireside chat will honor the teachings of past Hindsight conferences, and celebrate the fifth and final Hindsight conference theme of Re-Emergence Re-Imagined. The keynote panel will begin with a grounding poem delivered by healer, social justice educator, and poet Jana Lynne Umipig. Following, an interdisciplinary panel will explore how communities have demonstrated ingenuity, compassion, and resourcefulness to reconnect in the face of adversity. In this fifth and final year of Hindsight, let us create space to re-imagine what an equitable future truly for us and by us looks like, to guide our re-emergence. This discussion will challenge planners/policy makers to apply a global, anti-racist, anti-ableist, anti-capitalist and decolonizing lens in their work to address the profession's unsustainable means and inequitable impacts. Ultimately, this panel aims to embolden every day individuals to continue to challenge institutions that perpetuate injustices, carrying forth Hindsight values.



JANA LYNNE UMIPIG (she/her)

Daughter of Rosemarie Caldetera Umipig (Pagudpud, Ilokos Norte) and Godofredo Peralta Umipig (Santa Maria, Ilokos Sur) born and raised on the Kingdom of Hawaii, she currently resides on Lenape Territory (Bronx, NY). She is a cultural bearer and knowledge bearer using multidisciplinary artistic expression/creation work, role as a social justice educator and as an intuitive and bodywork healer. She has been doing direct service organizing and healing work with intersectional communities all over the US and Internationally in detention centers, rehabilitation centers, community centers, schools and the homes of those in need, for over 12 years.



JOSE RICHARD AVILES (they/them/he/elle (eh-yeh))

Jose Richard Aviles is a multimedia artist, Urban Planner, and Social Worker based out of Los Angeles. As a former organizer, and a current artist, Aviles is interested in the intersections between space and justice, laughter and resistance, and the magic of the stage. Currently, Aviles is promoting their first published collection of poems, Semilla and developing a new poetry EP, "La Carta Que Nunca Envie", an homage to Juan Gabriel and the countless lovers that are hidden in the lyrics. "Lo que se ve no se pregunta" - Juan Gabriel



SARAH THANKAM MATHEWS (she/her)

Sarah Thankam Mathews is an immigrant writer and organizer. She founded the mutual aid network Bed-Stuy Strong in March 2020. Her debut novel ALL THIS COULD BE DIFFERENT is forthcoming from Viking in 2022.



moderated by **VIVIANA VIZCAINO** (she/her)

Viviana is an urbanist, DivComm member, and first-generation Dominican-American driven by a desire to see communities grow stronger, more connected, and more resilient. As an Analyst Intern at Urbane Development, Viviana helps to explore creative and intentional uses of spaces the team is considering by conducting financial analyses and liaising with community partners and stakeholders. Prior to joining Urbane Development, Viviana worked for the Hudson Companies as an assistant project manager for the development of various large-scale mixed-income and mixed-use projects across NYC. She's currently pursuing a Master of Urban Planning degree from New York University's Robert F. Wagner School of Public Service.



EMAN RIMAWI (she/her)

Eman Rimawi is a Black and Palestinian woman, born and raised in NYC. For 20 years, she's been organizing around equity and inclusion in disenfranchised communities, while using art, writing, fashion, creativity and organizing. She went on to teach creative writing, community organizing, and political science workshops to youth in the city. She's been focused on organizing around disability rights and the intersectionality of it within every aspect of life. Eman joined New York Lawyers for the Public Interest as its Access-A-Ride Campaign Coordinator and Organizer in 2016 and organizes around making Access-A-Ride better for their customers. Eman plans on attending law school in 2023.

SESSION 1

Thursday, November 4
11:30am-12:30pm EST

THE HEALING POWER OF PRESERVATION

We live in the epoch of the counter-narrative. A turbulent period where monuments and history are being reevaluated and reinterpreted. A moment where the entire human existence and relationship with the built environment has changed. How will monuments emerge from this period? How can we create a community of care from the chaos? This session will explore the meaning/importance of monuments in the healing process of our society.

Speakers:

- ▶ Taylor Kabeary (she/her), Preservation Side B
- ▶ Eduardo Duarte Ruas (he/him), Preservation Side B

LISTENING: NEIGHBORHOOD DESIGN WITH A DIVERSE COMMUNITY

This session will challenge the traditional approach to community development that typically starts with a focus on the lacks, gaps, needs and wants of the neighborhood. This traditional approach can start to define a community by its deficits. The presentation will demonstrate how an asset-based approach grounded in an appreciative practice creates a safe space for community voices to be heard and honored in the design process. The Appreciative 4-D Process of "Discovery, Dream, Design, and Delivery" shows how diverse communities that have been historically ignored can be the leaders of change in their own communities if development partners are willing to share their power.

Speakers:

- ▶ Jo Olson (she/her), Greater Charlottesville Habitat for Humanity

INFRA-SUTURES: EQUITY THROUGH RESPONSIVE URBAN INTERVENTIONS

'Infra-sutures' is an approach to urban landscapes that uses infrastructure to heal environmental, socioeconomic, and racial inequalities through the redevelopment of public spaces, centering the planning and design process on equity. This panel brings together professionals who have worked on infra-suture projects and can speak to the capacity of infrastructure to heal urban wounds. The panel covers three different projects in both the US and Canada, including the Daylighting of Saw Mill River in Yonkers, the High Line network's BridgePark in Richmond, and a strategic vision for a mobility corridor in Montreal. The panel will provide a space for discussion on the topic of environmental justice and will illustrate how infrastructure can be used to build equity.

Speakers:

- ▶ Susannah C. Drake (she/her), DLANDstudio
- ▶ Ubaldo Escalante (he/him), Buro Happold Engineering
- ▶ Brigitte Griswold (she/her), Groundwork Hudson Valley
- ▶ Shekinah Mitchell (she/her), Equity at Virginia Early Childhood Foundation

RX FOR HOUSING: HOUSING IS HEALTHCARE

Rx For Housing reimagines the goal of NYC's Housing Plan by applying a health equity lens to the city's Housing Plan. It highlights the many ways housing serves as a social determinant of health and how intentional housing policy can directly reduce health disparities and improve the health of New Yorkers for decades. In doing so, Rx For Housing tackles health disparities rooted in structural and systemic factors such as asthma racial disparities and the link between homelessness and structural racism and gender based violence. Beyond these topics, Rx delves into a series of meaningful and pressing health and housing issues. Ultimately, Rx For Housing reflects an ambitious Housing Plan that equips housing policymakers with new ideas, policies, and metrics that can orient the next Mayor's housing plan and focus toward addressing health disparities.

Speakers:

- ▶ Danny Cabrera (he/him), Citizens Housing & Planning Council
- ▶ Jessica Katz (she/her), Citizens Housing & Planning Council

SESSION 2

Thursday, November 4
1:30pm-2:30pm EST

DEMOCRATIZING DATA: CO-DESIGNING A COMMUNITY IMPACT SURVEY

Surveys are imperfect tools, yet are powerful ways for communities to utilize data to shape local narratives. This session will focus on a survey process piloted with ten community-based organizations across NYC to understand the ongoing impacts of the COVID-19 pandemic on those who have been historically excluded from recovery resources and narratives.

Speakers:

- ▶ Ana Aguirre (she/her), United Community Centers
- ▶ Dget Downey (they/them), The Ali Forney Center
- ▶ Rehan Mehmood (he/him), South Asian Council for Social Services
- ▶ Cinthia De La Rosa (she/her), Hester Street
- ▶ Sadra Shahab (he/him), Hester Street
- ▶ Ryan Westphal (he/him), Hester Street

DE-COLONIZING THE OUTDOORS

Many Americans turned to the country's national parks and forests to find solace from the pandemic. But who were these spaces created for? How have they historically excluded and continue to exclude BIPOC? Our society's relationship with our so called "public lands" has been heavily influenced by colonialism and a romanticized, inaccurate image of land free from human influence. Participants will explore the exclusionary history of the national park system and erasure language. Participants will also explore ways in which we can re-imagine our relationship with "public lands" and how we can work towards creating more inclusive spaces. We will explore concepts such as Land Back and how, as planners, we can interact more responsibly with the land.

Speakers:

- ▶ Yuvraj Ramsaywack (he/him), NYC Department of Transportation

TOGETHER WE THRIVE: SUPPORTING BLACK-OWNED BUSINESSES

In response to COVID-19's impact on Black-owned businesses, a coalition of organizations launched Together We Thrive. This session will explore how this coalition of practitioners, funders, technical assistance providers, and community economic development experts created an initiative that specifically addresses the strengths and barriers facing Black businesses today. Panelists spearheading this work will discuss strategies to reduce the racial wealth gap, increase visibility of Black-owned businesses in NYC via interactive maps, and develop ways to better service a diversity of business needs.

Speakers:

- ▶ Christina Keitt Chaney, MoCaFi
- ▶ Jason Greenwald (he/him), Live XYZ
- ▶ Dr. Luc El-Art Severe (he/him), United Way of New York City
- ▶ Vanessa Monique Smith (she/her), Hester Street

DECOLONIZING RESEARCH IN URBAN PLANNING

For decades, western research methods have worked in silos disregarding indigenous practices and knowledge, often leading to failed research and impact evaluation efforts. Through an interactive session, 3x3 will unpack the term decolonization in a research context and talk about the importance of indigenous impact evaluation models, phenomenology, appreciative inquiry, and storytelling in centering lived experiences. We will bring together practitioners to talk about their experiences working with indigenous communities and reflecting on the challenges of project constraints. The discussion will exemplify how to bring together layers of understanding about people and their cultures, and how to create change while exposing assumptions and the status quo.

Speakers:

- ▶ Priyanka Jain (she/her), 3x3
- ▶ Allie Mahler (she/her), Community by Design
- ▶ Megan Marini (she/her), 3x3
- ▶ Han Pham (she/her), DesignSwinger
- ▶ Isabelle Swiderski (she/her), Seven25

LAND USE STRATEGIES FOR EQUITABLE INCLUSIVE GROWTH

CDCs have long been pivotal to the production of affordable housing in New York but much less attention has been paid to how similar land use strategies can be used by communities for economic development purposes. This panel will explore strategies to use leverage over real estate to achieve more equitable and inclusive economic growth including better-paying jobs, resident employment and the growth of BIPOC- and woman-owned businesses. This will include how the Brooklyn Navy Yard has used tenant recruitment and leasing policies plus its business and employment services to be a model for inclusive growth and how labor unions have been particularly successful in creating points of leverage to secure workforce commitments and collective bargaining agreements.

Speakers:

- ▶ Lena Afridi (she/her), Pratt Center
- ▶ Mayra Castillo, Brooklyn Navy Yard
- ▶ David Kallick, (he/him), Immigration Research Initiative, Fiscal Policy Institute
- ▶ Mariah Montgomery, Partnership for Working Families
- ▶ Pierina Sanchez (she/her) Democratic Candidate for the City Council's 14th District in the Bronx

NOVEMBER 5

DAY 2 SCHEDULE

Check out
the Hindsight
cocktail recipe
and reading list
on page 11

12:00pm - 12:15pm EST

DAY TWO KICKOFF

12:00pm - 1:30pm EST

WALKING TOUR: Equal Transportation Access on Staten Island's North Shore ([meet at 11:45am](#))

12:30pm - 1:30pm EST

SESSION 3

- Beyond Policing: Community Controlled Land as Reparative Land Justice
- RE(NEW YORK): Using Arts and Culture Post COVID-19
- The Master's Tools: Apartheid Planning in Palestine
- Cornrows: Connecting Cities, Culture, and Community
- CAHRE: A Model for Affordable Caregiver Housing

2:00pm - 3:00pm EST

SESSION 4

- Is Planning Racist? Undoing Harm in the Built Environment
- Toward a Resilient, Climate Just NYC
- Listening to Latina's Stories Create Inclusive Cities
- Shared Equity Housing: Pathways to Community Wealth
- Redefining the Anchor Institution

3:30pm - 4:30pm EST

SESSION 5

- Not Your Grandpa's Industrial
- Policy as Protest - Visioning with DAP
- White Planning Problem: Our Backs as Bridges
- Building Professional Networks of Color in the Pacific Northwest
- Equity Tools - Neighborhood Change Conversations Across the US
- ✕ DivComm Salon: Days After the Storm

4:45pm - 5:00pm EST

CLOSING REMARKS

5:15pm - 6:30pm EST

VIRTUAL HAPPY HOUR

HAPPY HOUR + DANCE PARTY

Join us in a post-Hindsight virtual happy hour and dance party, featuring DJ Tara.

IG: [@djtaranyc](#); website: [dj tara.com](#)

DAY TWO KICKOFF



GLORIA LAU

Design Coordinator
Hindsight Conference
(she/her)



DAPHNE LUNDI

Session Coordinator
Hindsight Conference
(she/her)

CLOSING REMARKS



TIFFANY-ANN TAYLOR

President
APA-NYM
(she/her)



GIOVANNIA TIARACHRISTIE

Conference Planning Coordinator
Hindsight Conference
(they/them)

SESSION 3

Friday, November 5
12:30pm - 1:30pm EST

BEYOND POLICING: COMMUNITY CONTROLLED LAND AS REPARATIVE LAND JUSTICE

In this session, we will discuss East New York Community Land Trust's "black paper", our report detailing NYPD assets throughout the City. In this report, we show that some of the neighborhoods most impacted by overpolicing (Brownsville, East New York and Bushwick) have the greatest number of NYPD parking lots. We will ask workshop participants to imagine how these NYPD parking lots could be transformed into true agents for community safety e.g. housing, community centers, urban farms etc. This workshop will involve an interactive component - we will ask everyone to look at our interactive online NYPD lot map and develop proposals for specific lots in small groups.

Speakers:

- ▶ Debra Ack (she/her), East New York Community Land Trust
- ▶ Hannah Anousheh (she/her), East New York Community Land Trust
- ▶ Boris Santos (he/him), East New York Community Land Trust
- ▶ Jakob Schneider, City University of New York
- ▶ Albert Scott (he/him), East New York Community Land Trust
- ▶ Brianna Soleyn (she/her), East New York Community Land Trust
- ▶ Niani Taylor (she/her), East New York Community Land Trust

CORNROWS: CONNECTING CITIES, CULTURE, AND COMMUNITY

Design, at its best, is complexity resolved. And what is more simple and exquisite, in all its forms, than cornrows? Since 3000 BC, Black people have cornrowed their hair encoding societal and cultural markers in three strands.

Our hands hold so much memory, what if we began to remember?

This session seeks to advance our understanding, knowledge, and appreciation of cornrows while also amplifying the influence cornrows have on how we design and build cities and communities. Participants will leave the session with a cultural orientation towards urban planning and community building that is rooted in history, identity, and design.

Speakers:

- ▶ Ambar Johnson (she/her), Cornrow Convos

RE(NEW YORK): USING ARTS AND CULTURE POST COVID-19

This session explores the role of culture and the arts in building community resilience to disasters, shocks, and conflicts. It is our belief that creative practitioners, arts and cultural workers, and designers can improve the process of community-based resilience planning. They can do so by facilitating the collaborative process and co-creation of community vision.

Speakers:

- ▶ Rana Amirtahmasebi (she/her), Eparque Urban Strategies
- ▶ Brandon Jones (he/him), Enterprise Community Partners, Inc.
- ▶ Cali Williams (she/her), Kyanite Partners

CAHRE: A MODEL FOR AFFORDABLE CAREGIVER HOUSING

The pandemic has led to greater recognition of low-income health caregivers as essential workers. Their work, predominantly provided by women and people of color, is undervalued and characterized by low wages and inadequate benefits. Their services make it possible for the elderly and disabled to remain in the comfort and safety of their own homes. Yet many low-income healthcare workers struggle to afford their own rent and need greater proximity to their job(s). Following last year's panel, we present a new model: Caregiver Affordable Housing for a Resilient Economy (CAHRE). This model addresses both the housing needs for essential health care workers who provide caregiving services and the health care needs of seniors and individuals with disabilities.

Speakers:

- ▶ Eva Hanhardt (she/her), Collective for Community, Culture, & Environment (CCCE)
- ▶ Sheena Kang (she/her), Citizens Housing & Planning Council
- ▶ Jina Porter (she/they), CCCE
- ▶ Ayse Yonder (she/her), CCCE
- ▶ Faith Wiggins (she/her), 1199SEIU Training and Employment Funds

THE MASTER'S TOOLS: APARTHEID PLANNING IN PALESTINE

This year's popular Palestinian movement to save Sheikh Jarrah, a neighborhood in East Jerusalem threatened with dispossession by Israeli settlers, has mobilized a global alliance of individuals and institutions in an unprecedented wave of unity. Palestinians' ability to exist safely in both public and private spaces –in what is now widely recognized to be an apartheid system—is an ongoing crisis that continues today. The deliberate fragmentation, de-development, and theft of Palestinian land under the guise of legal planning mechanisms, along with discriminatory housing policies and master planning must be identified in order to be dismantled. The institutional use of modern apartheid planning tools will be discussed through the case study of three Palestinian cities.

Speakers:

- ▶ Najwa Doughman (she/her), urban planner and architect
- ▶ Mahdi Sabbagh (he/ him), architect and urbanist

WALKING TOUR: EQUAL TRANSPORTATION ACCESS ON STATEN ISLAND'S NORTH SHORE [12:00 - 1:30PM]

The tour will have stops along the historic Port Richmond Avenue retail corridor, including a proposed Bus Rapid Transit (BRT) station, and continue west along the proposed BRT route with a stop to view the neighborhoods from the Bayonne Bridge. Panelists will provide insight to local planning issues, including a lack of access to transit, affordable housing, jobs, and healthcare and the prevalence of brownfields, and how the pandemic exacerbated many of these issues. The proposed BRT presents a unique opportunity to address many of these challenges; however, there are a lack of planning mechanisms in place to ensure the community benefits the most from these improvements. Panelists will discuss strategies to ensure an equitable future for these neighborhoods.

Speakers:

- ▶ Daniel Vieira (he/him), NYC Department of City Planning

Meeting point: Intersection of Port Richmond Avenue and Richmond Terrace at 11:45am

Registrants will receive an email regarding sign up week of conference.

SESSION 4

Friday, November 5
2:00pm - 3:00pm EST

IS PLANNING RACIST? UNDOING HARM IN THE BUILT ENVIRONMENT

Historically, the institution of Planning has been a tool of white supremacy that has caused harm within societies most vulnerable communities. Even as practices within the planning field have become more equitable, inclusive, and diverse, practitioners still perpetuate harm every day. Join us to understand the forms that contemporary racism in planning practice show up and impact the work we do. Members of Planners for Equity, Accountability, and Justice (PEAJ) will present findings from isplanningracist.com as well as prepare attendees to name harm and learn how to confront oppressive dynamics to undo harm and improve outcomes for BIPOC Planning professionals.

Speakers:

- ▶ Nina Idemudia (she/her), Chicago Department of Planning and Development
- ▶ Jessica Sanclemente-Gomez (she/her), City of Seattle
- ▶ Emmily De Los Santos (she/her), The NHP Foundation
- ▶ Sarah Syed (she/her), Othering and Belonging Institute, University of California, Berkeley

SHARED EQUITY HOUSING: PATHWAYS TO COMMUNITY WEALTH

New York City faces a deficit of affordable home-ownership options, and many renters must allocate an unsustainably high portion of their monthly income toward housing. It is critical that NYC's low-income and BIPOC communities have the opportunity to secure equity in real estate assets, so they can build commonwealth rather than face economic disadvantage or displacement as market values rise. This panel will provide strategies to build innovative shared equity housing models, including rental equity and community land / investment trusts. We will also highlight successful cases in shared equity models from US Cities such as Cincinnati and Portland.

Speakers:

- ▶ Manu Delgado-Medrano (he/his), BJH Advisors
- ▶ James Johnson-Piett (he/him), Urbane Development
- ▶ Anna Marsh (she/her), BJH Advisors
- ▶ Jason Webb (he/him), Grounded Solutions Network

TOWARD A RESILIENT, CLIMATE JUST NYC

The NYC Mayor's Office of Climate Resiliency (MOCR) will host a discussion on intersections between climate change adaptation and climate justice. MOCR is developing the Climate Adaptation Roadmap, a strategy for NYC's next generation of climate resiliency work. MOCR and participants will share how they aim to advance climate justice while helping protect New Yorkers from climate disasters. Panelists will discuss how climate justice connects to legacies of disinvestment and structural causes of climate change vulnerability. Panelists will also consider how these legacies have shaped urban neighborhoods and explore how the climate crisis has created a new opportunity to re-imagine the future, drawing on the strengths of NYC's unparalleled diversity history, culture, and assets.

Speakers:

- ▶ Ana Isabel Baptista (she/her), The New School
- ▶ William Calabrese, NYC Mayor's Office of Climate Resiliency
- ▶ Tareen Haque (she/her), Center for Resilient Cities and Landscapes
- ▶ Sonal Jessel, WE ACT for Environmental Justice
- ▶ Eunice Ko (she/her), NYC Mayor's Office of Climate Resiliency

REDEFINING THE ANCHOR INSTITUTION

How can cultural institutions re-envision their role in creating communities post-pandemic? From public libraries to community parks, organizations are exploring how to best meet the current needs of residents, support skills and wealth-building opportunities, and actively advocate for their community's future. Led by Public Works Partners, a NYC-based WBE/DBE/SBE certified planning and consulting firm founded out of a passion to help mission-driven organizations increase their positive impact, this session will examine how the Queens Public Library, New Rochelle Public Library, and the High Line are reimagining what it means to serve their communities, including actionable tips and lessons learned.

Speakers:

- ▶ Whitney Barrat (she/her), The New Rochelle Public Library
- ▶ Celeste Frye (she/her), Public Works Partners
- ▶ Mauricio Garcia (he/him), The High Line
- ▶ Sharon Myrie (she/her), Queens Public Library

LISTENING TO LATINA'S STORIES CREATE INCLUSIVE CITIES

This session is based on the first-person stories of twelve Latina immigrant women who live in New York City. Each has shared her story and immigration process with the researcher, who is also a first-generation Latina immigrant. Though arriving from different cities of origin and socioeconomic backgrounds, they had many points of connection. We talk about their identity struggles and discuss the aspects of New York City that foster a sense of belonging, place attachment, and acculturation. Through these personal stories, the session investigates how urban planners and policymakers can include Latina immigrants and create neighborhoods and cities that welcome newcomers.

Speakers:

- ▶ Ali Estefam (she/her), Melissa Johnson Associates

SESSION 5

Friday, November 5
3:30pm - 4:30pm EST

NOT YOUR GRANDPA'S INDUSTRIAL

The industrial sectors were a lifeline at the beginning of the COVID-19 pandemic, producing PPE, sanitizer, ventilators, and keeping supply chains running. Going forward, they can help cities like New York respond to climate change, support worker ownership and economic mobility, facilitate affordable housing development, develop a resilient food system, and more. However the retreat of these sectors does not have to be inevitable because of trade and technology--it's enabled by financial and land use policies that incentivized outsourcing, disrupted supply chains, prioritized real estate revenue, and pushed industrial jobs out. Emerging from Covid, retaining urban space for essential industrial businesses must be part of an inclusive economic revival.

Speakers:

- ▶ Naomi Cooper (she/her), Cooper Recycling
- ▶ Neil Padukone (he/him), NYC Manufacturing and Industrial Innovation Council
- ▶ Tinia Pina (she/her), Re-Nuble
- ▶ Michelle Saenz (she/her), Working World

BUILDING PROFESSIONAL NETWORKS OF COLOR IN THE PACIFIC NORTHWEST

Planning in Color (Seattle Metro Area) and Oregon BIPOC Planners' Group (Portland-Metro Area) are Pacific Northwest planners of color groups reimagining urban planning professional networks by rethinking our roles. We seek to hold space for planners of color, while also building a professional space for members to share job postings, experiences in the office, and project programming. These networks ideally bring conversations of trauma-informed planning, childhood experiences and storytelling to our networks to support the lens we use when in the workplace and also inform the industry of how planning is facilitated in communities of color.

Speakers:

- ▶ Jessica Sanclemente-Gomez (she/her), City of Seattle

POLICY AS PROTEST - VISIONING WITH DAP

Join Design as Protest (DAP) Collective to envision a future of just policies that aim to address violence and injustice that architecture, design, and urban planning practices have disproportionately inflicted upon BIPOC people and communities. Participants will strategize and take action with us to deconstruct traditional racist planning practices and seek anti-racist policy recommendations. We will review the DAP Policy Briefs, an open collaborative document that uplifts progressive policy recommendations in regards to topics including Permanently Affordable Housing, Houselessness Eviction Policy, and Abolishment of Carceral Spaces. The session will start with a DAP Collective led panel discussion before transitioning into smaller generative breakout groups on each brief topic. Participants will share experiences, case studies and strategize about liberatory planning processes.

Speakers:

- ▶ Siboney Diaz-Sanchez (she/her), Enterprise Rose Fellow
- ▶ Ebony Dumas (she/her), Arlington County
- ▶ Alexandra Gonzalez (she/her), Hive Public Space
- ▶ Chazandra Kern (she/her), LA Más
- ▶ Preeti Sodhi (she/her), The High Line
- ▶ Sharonda L. Whatley (she/her), City of Cleveland

EQUITY TOOLS - NEIGHBORHOOD CHANGE CONVERSATIONS ACROSS THE US

This session will showcase analytic tools and equity frameworks from cities around the country, including Portland, Seattle and San Antonio, compare policy intent, development and implementation of these tools, and discuss the challenges and lessons learned through this work. These tools cover a range of analytic tools, policy interventions, and neighborhood investment criteria that can provide cities with the ability to make more informed and equitable decision-making.

Speakers:

- ▶ Diana Canzoneri (she/her), City of Seattle
- ▶ Dwight Jefferson (he/him), City of Portland
- ▶ Jonathan Malagon (he/him), Office of Equity City of San Antonio
- ▶ Sarit Platkin (she/her), NYC Department of City Planning

WHITE PLANNING PROBLEM: OUR BACKS AS BRIDGES

"I explain my mother to my father my father to my little sister My little sister to my brother my brother to the white feminists The white feminists to the Black church folks the Black church folks To the ex-hippies the ex-hippies to the Black separatists the Black separatists to the artists, the artists to my friends' parents. Then I've got to explain myself To everybody I do more translating Than the Gawdamn U.N."

This poem speaks to the experience of Black women in the planning industry. The session will be a conversation between four Black women leaders in the fields of urban planning, transportation and public policy. The conversation will draw out four key characteristics of the white problem in planning and leverage our experience and observations to provide a pathway forward.

Speakers:

- ▶ Dara Baldwin (she/her), Center for Disability Rights
- ▶ Tamika L. Butler, Esq. (she/they), Tamika L Butler Consulting
- ▶ Anita Cozart, DC Office of Planning
- ▶ Veronica O. Davis (she/her), City of Houston

DIVCOMM SALON: DAYS AFTER THE STORM

This session will be a space to finally intentionally reflect on the experience of the pandemic. Despite the moments of angst, anxiety, and fear, for many, our lives demanded that we continue on without missing a beat. But even with the societal stresses that have resulted from the trauma of the pandemic, many have also been able to reflect and redefine concepts like community or what a work-life balance looks like. This session will be hosted as a group discussion focused on how elements of the pandemic have shifted and solidified the audience's opinion and passion about critical issues in our society. Two session hosts will lead discussion like talk show hosts, sharing provocative ideas in response to questions that foster a discussion amongst hosts and attendees about what happens next after a world event.

Speakers:

- ▶ Joan Huang (she/her), NYC Department of Housing Preservation and Development
- ▶ Uriah Johnson (she/her), NYC Department of Housing Preservation and Development

EXHIBITS

On view on Hindsight [website](#) and virtual platform for the duration of the conference

INDUSTRIAL CHINATOWNS: A VISUAL ESSAY

Industrial Chinatowns is a visual essay that explores the industrial manufacturing zones that have grown up around Chinese enclaves. It re-imagines the dominant Chinatown narrative of consumption to encompass complex narratives of production, illuminating the “hidden” materials, labor, and economies that enable New York’s manufacturing and construction industries. Through visual narrative and cartography, we capture industrial scenes surrounding core Chinatown neighborhoods like Flushing, College Point, and Sunset Park. Our photo-illustrations trace the distinct textures of industrial Chinatown landscapes of tiling and flooring companies, roofers, importer-exporters of construction materials, and food wholesalers that make up the building blocks of New York City.

Exhibitors:

- ▶ Gloria Lau (she/her), Sunken Press 沉香出版
- ▶ Louise Yeung (she/her), Sunken Press 沉香出版

#LETTERSTOHINDSIGHT

For the fifth and final Hindsight, we would love to hear from attendees what the conference has meant to you over the years. DivComm is proud to see the impact that the Hindsight conference has had on not only the planning profession, but its many attendees since 2017. We shared a space to express joy, anger, laughter, frustration, ideas, issues and everything in between. For the final Hindsight, we would like to create a space for you to express your thoughts on what the conference has meant to you. Whether this is your first Hindsight, or you’ve attended all five, we would love to read your letter. On the day of the conference, share your letter using the hashtag #letterstohindsight.

[Click here to submit your memories to Hindsight](#)

HONORABLE MENTIONS

Bringing Emancipatory Design Principles to Urban Planning

Priyanka Jain (she/her), 3x3

Call It By Its Name: Addressing Racial Capitalism’s Adaptations to Modern Urban Planning Practices

Jasmine Burnett (she/her), J Sky Consulting

Moving at the Speed of Trust

Jason Lee (he/him), FMRA LLC

Navigating Work Life Balance, Maternity Leave and a Promotion

Ivoire Lloyd (she/her), A&E Consulting Firm

Planning With not For in Hunts Point

Rachel Aaronson (she/her), New York City Economic Development Corporation

Playing to Plan

Dinesa Thomas-Whitman, Habitat for Humanity of Greater Los Angeles

Radical Wellness for Ourselves in Community

Catherine Ponte (she/her), NYU Tandon School of Engineering

HINDSIGHT SIGNATURE COCKTAIL



RE-IMAGINED Fall Old-Fashioned

Ingredients

- 1.5 oz Abisola Whiskey*
- 2 Tbsp pure maple syrup
- 3 dashes of bitters
- 2 drops liquid smoke
- Orange peel and cocktail cherry
- Ice

Directions

- Combine whiskey, syrup, bitters, liquid smoke, and ice in a shaker or container
- Shake for 30 seconds
- Pour over fresh ice
- Garnish with orange peel & cherry

* Abisola Whiskey is an MWBE brand based out of Brooklyn, NY

READING LIST

This selection of books offers perspectives on how historical and current social, political, sexual, and economic developments come to bear on global cities and vice versa.

Curated by Addison Vawters, Editor at *Pinko Magazine* (pinko.online)

Architecture and Disjunction

Bernard Tschumi. The MIT Press, 1994.

Border and Rule: Global Migration, Capitalism, and the Rise of Racist Nationalism

Harsha Walia. Haymarket Books, 2021.

Capital Is Dead: Is This Something Worse?

McKenzie Wark. Verso, 2021.

Cities of Power: The Urban, the National, the Popular, the Global

Göran Therborn. Verso, 2021.

Event-Cities

Bernard Tschumi. The MIT Press, 1994.

Freedom Is a Constant Struggle: Ferguson, Palestine, and the Foundations of a Movement

Angela Y. Davis. Haymarket Books, 2016.

Globalization and Its Discontents: Essays on the New Mobility of People and Money

Saskia Sassen. The New Press, 1999.

Mutual Aid: Building Solidarity During This Crisis (and the Next)

Dean Spade. Verso, 2020.

Queer Phenomenology: Orientations, Objects, Others

Sara Ahmed. Duke University Press, 2006.

Rentier Capitalism: Who Owns the Economy, and Who Pays for It?

Brett Christophers. Verso, 2020.

Revolution: An Intellectual History

Enzo Traverso. Verso, 2021.

Sexuality & Space

Beatriz Colomina. Princeton Architectural Press, 1997.

The Border Crossed Us: The Case for Opening the US-Mexico Border

Justin Akers Chacón. Haymarket Books, 2021.

The Cultural Turn: Selected Writings on the Postmodern, 1983-1998

Fredric Jameson. Verso, 2009.

The Debt System: A History of Sovereign Debts and their Repudiation

Eric Toussaint. Haymarket Books, 2019.

The Monster at Our Door: The Global Threat of Avian Flu

Mike Davis. The New Press, 2005.

The Queen of America Goes to Washington City

Lauren Berlant. Duke University Press, 1997.

The Revenge of the Real: Politics for a Post-Pandemic World

Benjamin Bratton. Verso, 2021.

Urban Bush Women: Twenty Years of African American Dance Theater, Community Engagement, and Working It Out

Nadine George-Graves. The University of Wisconsin Press, 2010.

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Patron Level:

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Donor Level:

BFJ Planning, BJH Advisors, Cameron Engineering, Cleary Consulting, FHI Studio, HR&A Advisors Inc., Nelson Pope and Voorhis, Public Works Partners, VHB

Contributor Level:

Collective for Community, Culture, and Environment (CCCE)

ACKNOWLEDGMENTS

The Hindsight Conference is entirely volunteer-run, and it wouldn't be possible without the hard work, dedication, and passion of its staff, contributors, and generous organizational sponsors.

Hindsight is proud to be partnering again with CRUX for the 2021 conference! We especially want to thank Blair Russell and Tunisha Singleton.

Crux is the only cooperative of Black artists working in digital spaces, including AR & VR. Their mission is to build a digital, immersive storytelling movement that lifts Black artists up rather than growing on the backs of their brilliance. Their core values are rooted in liberation theology and are a counter-narrative to traditional ways of building a revenue driven business. They are human first community builders who lead with trust, believing in shared leadership, joy, abundance, and move slowly and thoughtfully as they grow. (website: crux.black)

Conference Design Special thanks to Gloria Lau for designing all branding, graphic materials, buttons, postcard, poster, and exhibit space. (IG: @siteandseek; website: gloriakwlau.com)

Swag Bag Hindsight proudly supports small, Minority and Women-owned Business Enterprises. We thank these local businesses for making our swag bag possible:

- ▶ Printing and Mailing: Freshout Media Group
- ▶ Button: Movement Buttons
- ▶ Seed Package: True Love Seeds

Programming

- ▶ Yoga: Justizia K (IG: @femmeyogipreneur; Website: FemmeYogipreneurOutlet.com)
- ▶ DJ: DJ Tara (Twitter: @djtaraj; IG: @djtarany; website: djtaraj.com)



WHO WE ARE

Hindsight is brought to you by the Diversity Committee (DivComm) of the APA New York Metro Chapter:

2021 Hindsight Conference Planning Team:

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DivComm Co-Chairs:

Nicole Payne and Katherine Taveras



In partnership with the APA-New York Metro Chapter Executive Committee.



Design by  Gloria Lau