

PROFILE

Strategic policy leader and public health practitioner with demonstrated success in policy development, civic engagement, and advocacy. Experienced in building multi-sectoral partnerships, developing innovative programs, and advancing statewide equity-rooted policy and advocacy agendas by cultivating relationships with multidisciplinary partners across government, healthcare, civic and cultural organizations. Diligent about building community power and expanding cultural placemaking.

EDUCATION

Boston University School of Public Health | Boston, MA 2021
MPH in Community Assessment, Program Design, Implementation, & Evaluation; Health Policy focus
Harvard Venture Innovation Grant | NEPHTC Equity Award | This Is Public Health Ambassador

Tufts University School of Liberal Arts and Engineering | Medford, MA 2018
BSc in Biopsychology, focus in Behavioral Neuroscience with Thesis Honors
Tufts Community Union Senator

LEADERSHIP & GOVERNANCE

City of Boston, Office for Arts and Culture (MOAC) – *Advisory Member, Monument Project, 2024-Present*
West End House Boys & Girls Club (WEH) – *Board of Advisors and Board Finance Committee, 2022-Present*
Allston-Brighton Health Collaborative (ABHC) – *Steering Committee, 2021-2024*
The Fenway Artist Fellowship – *Steering Committee 2023-2024*

POLICY & ADVOCACY

Coalition for Responsible Investment, Boston, MA
Campaign Director Jan 2024-Present

- Develop political and communications strategy to advance priority legislation [H.1264](#)/[S.767](#)
- Cultivate coalition relationships with political stakeholders, advocacy organizations, and activist networks
- Strategize community mobilization efforts through grassroots organizing, education, and other fieldwork
- Monitor political, legislative, and research developments on relevant issues

Massachusetts Health and Hospital Association (MHA), Boston, MA
Senior Manager, Health Equity Sep 2021- Present
Manager, Healthcare Policy | Community Partnership in Leadership Award

- Lead health equity policy agenda, including internal programs and activities across MHA membership
- Develop state advocacy strategy to address health-related social needs: housing, food access, and climate justice
- Establish multi-sectoral partnerships with community organizations, associations, and foundations
- Organize 4+ annual educational events on health equity subtopics: harm reduction, birthing care, and migrant health with 200+ attendees

CIVIC ENGAGEMENT

ROYA, Boston, MA
Founder & President Oct 2020- Present

- Develop strategic vision and implement impact framework securing over \$100K in 5 years across 3 states
- Cultivate and sustain 20+ partnerships with state agencies, organizations, small businesses and cultural workers
- Organize, facilitate, and produce 10+ annual community arts and culture events, workshops, and seminars

West End House Boys & Girls Club, Boston, MA
Clinical Supervisor Nov 2020-Oct 2021

- Developed safety guidelines and operations protocols for weekly COVID-19 testing and vaccination resulting in testing of 200+ individuals weekly, vaccination of 150+ community members including 93% of staff
- Established weekly vaccination and testing clinic for 300+ staff, club members and families, and local community
- Led communications and education strategy in 3 languages with staff, club members and families, and local community

PUBLIC HEALTH

Boston University School of Medicine/Boston Medical Center, Boston, MA

Project Manager, Dept of Psychiatry

Oct 2019- Oct 2023

- First to identify and report significant racial disparities in patient restraint use in emergency department
- Designed multi-phase quantitative and qualitative studies to investigate disparities in emergency psychiatric care
- Translated and published research into QI protocols to improve staff training around patient safety

EasCare Ambulance Service, Boston, MA

Field Training Officer-EMT Basic

Jan 2016 – Aug 2020

- Developed employee EMT-Basic training curriculum and training policies to expand evidence-based practice
- Managed and provided emergency care for pediatric and adult patients with medical emergencies
- Trained and mentored 10+ new field medics on best practices in emergency care and patient safety

CORE COMPETENCIES

- Policy Development, Analysis, & Implementation
- Strategic Communication
- Cross-Sector Partnership & Coalition Building
- Program Development, Evaluation, & Outcome Measurement
- Data Visualization
- Crisis Management

TECHNICAL SKILLS

- Languages: English, Arabic, French
- Data Analysis & Visualization: Tableau, R, SPSS, Excel
- Design & Communications: Adobe Creative Suite, Microsoft Suite, Canva