

# Kim Gladow

KIMGLADOW.COM

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## EXPERIENCE

### **frog**

Part of Capgemini  
2021 – 2025  
Munich

### **Principal Designer**

Collaborated with business and tech teams to turn visionary concepts into smart digital solutions with clear business impact. Worked across a range of industries on consumer, enterprise and AI-driven products. Also helped shape frog's hiring strategy and grow its digital product design practice.

2018 – 2020  
2016 – 2017

### **Senior Interaction Designer Interaction Designer**

### **Amazon**

2015  
Seattle

### **Product Designer (Contractor)**

Design and testing of Kindle Enterprise Publishing, Amazon's print-on-demand service for professional ebook publishers.

### **Tactile**

2013 – 2015  
Seattle

### **UX Designer**

Worked with the ID team to design and launch several next-gen industrial products, including the latest line of oscilloscopes from Tektronix .

### **General Assembly**

2014  
Seattle

### **UX Instructor**

Co-taught an evening course on human-centered design and UX fundamentals. Responsible for lesson planning, lectures and office-hour advising.

### **Gladow Design**

2011 – 2014  
San Francisco  
& Seattle

### **Product Designer for startups**

Lived the crazy start-up life in SF, freelancing for early-stage companies including Sidecar (IP later acquired by Lyft) and PACT apparel.

### **Hacker Group**

2010  
Seattle

### **UX Design Internship**

Supported the design of Hacker's company website and other internal agency initiatives.

## SKILLS

Interaction design  
AI product design  
AI prototyping  
Discovery & usability research  
Product strategy  
Agile product delivery

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People management  
Stakeholder management  
Workshop facilitation  
Storytelling & presenting

## EDUCATION

BA in Interaction Design  
BA in Journalism  
Western Washington University,  
United States  
Graduated 2010