### **Mould Agency - Booking Agreement & General Terms**

At Mould Agency, the wellbeing of our models is our top priority. We expect all clients to treat our talent with care, respect, and professionalism. These terms apply when a client ("Customer") books a Mould Agency model ("Model") and govern all use of content created with the Model ("Customer Content").

#### 1. Booking & Customer Responsibilities

- All bookings must be arranged through Mould Agency. No direct agreements between the Customer and the Model are allowed.
- The Customer must provide a **safe**, **respectful**, **and professional working environment**, including:
  - A private changing area
  - Food, water, and regular breaks
  - Compliance with all health and safety laws and best practices
- No nudity, semi-nudity, lingerie, swimwear, or see-through clothing may be photographed or filmed without Mould Agency's written approval.
- Customer Content must not portray the Model in an unflattering, offensive, or inappropriate way.
- Behind-the-scenes content requires written approval and may only be recorded when the Model is hair- and makeup-ready.
- If a shoot will involve extreme weather, this must be disclosed at the time of booking.
- Mould Agency may share personal data of the Model with the Customer, who is then responsible for handling the data under GDPR.
- The Customer must maintain adequate insurance covering all liabilities related to the Model or Mould Agency.
- Important for new clients: Mould Agency does not pay in advance for any third-party
  costs such as flights, hotels, trains, transport, or accommodation. These must be handled
  directly by the Customer.

# 2. Working Hours & Fees

• The Model's workday starts upon arrival at set and includes prep time (hair, makeup, wardrobe), excluding a 1-hour lunch break.

### Standard Bookings (Adults):

- Full Day (Studio): 9 hours incl. 1-hour lunch
- Full Day (Location): 10 hours incl. 1-hour lunch
- Half Day (Studio): 4 hours (charged as full day after 5th hour)
- Half Day (Location): 5 hours (charged as full day after 6th hour)
- Long-distance location shoots: Full day charged

#### **Overtime**

- If a shoot runs over the standard workday:
  - Overtime is billed at 200% of the regular hourly rate (double time)
  - Time is calculated in 30-minute blocks after the Model has worked more than 9 hours

**Example:** A shoot that goes 30 minutes over is billed for one 30-minute block at double the hourly rate.

#### **Minors**

 Models under 16 must work under the conditions set by Swedish and/or Danish child labor laws, depending on location. The Customer is responsible for compliance.

#### Weather/Down Days

• 50% of the agreed day rate applies. Must be pre-discussed.

#### **Travel Days**

• Travel exceeding 5 hours may be charged at 50% of the day rate.

### Swimwear & Lingerie

Must be approved in advance by Mould Agency. An additional fee may apply.

## **Travel & Expenses**

- **Unless otherwise agreed**, the Customer is responsible for all expenses, including travel, accommodation, tickets, and transport for the Model.
- Mould Agency only arranges travel for returning clients. If we arrange travel, costs are invoiced at cost + 10% service fee.
- Mould Agency is **not liable** for delayed or canceled flights.

### Fees & Payment

- All fees are subject to a 20% agency fee. VAT and agreed expenses are added where applicable.
- Invoices are payable within 30 days from the invoice date.
- Late payments incur interest under Swedish law and a SEK 60 administrative fee. If sent to a
  collection agency, related fees are added.
- If requested, Mould Agency can invoice a third party, but the Customer remains fully responsible for payment.
- Advance payment may be required for new clients. Proof of payment must be sent by 12:00 noon the day before the first working or travel day. If not received, Mould Agency reserves the right to cancel the booking.

### 3. Usage Rights

- The Customer may use the content only for the purpose agreed upon at the time of booking.
- Any additional usage requires written approval from Mould Agency.
- Exclusivity must be agreed in writing. Re-use does not include exclusivity unless specifically negotiated.

### 4. Model & Agency Rights

- Mould Agency and the Model may use Customer Content for the purpose of promoting the Model or the agency.
  - This includes usage on websites, social media, portfolios, and printed materials.

#### 5. Cancellations

#### **Customer Cancellations:**

• More than 48 hours before first working day: No charge

• 24-48 hours: 50% of day fee

Less than 24 hours: 100% of day fee

### For bookings of 3+ days (including travel):

• 72+ hours before departure: No charge

48–72 hours: 50% of day fee

• Less than 48 hours: 100% of day fee

### **Agency Cancellations:**

• If Mould Agency must cancel, we will do our best to provide a suitable replacement.

### 6. Force Majeure

Mould Agency is not responsible for cancellations or costs caused by events beyond our control, such as:

- Pandemics
- Strikes
- Natural disasters
- Government actions
- Terrorism, etc.

### 7. Complaints & Disclaimers

- All complaints must be reported on the day of the booking or as soon as the issue arises.
- Mould Agency works to ensure high professional standards but cannot be held responsible for the behavior or performance of individual Models.
- We are not liable for any costs, losses, or damages resulting from the conduct of the Model.

### 8. Breaches & Liability

- If the Customer violates these terms, they are responsible for any resulting claims, damages, or legal costs.
- Neither Mould Agency nor the Customer is responsible for indirect or consequential damages.

### 9. Confidentiality

Both parties agree to keep all booking information confidential, unless:

- Required by law or court order
- Needed to enforce or exercise their right.

### 10. Governing Law & Jurisdiction

These terms are governed by the laws of **Sweden and Denmark**.

• Legal disputes will be handled by the **City Court of Stockholm** or the **City Court of Copenhagen**, depending on location.