

Our Core Values (ROSE)¹

Respect

We give each other space to be different and embrace diverse perspectives.

We recognize the unique individual contributions of each member, welcoming and valuing the interdisciplinary nature of our group.

We are accountable for agreed actions.

When tasks and deadlines are agreed upon, we aim to communicate any changes in timelines to keep others informed.

We strive to appropriately recognize a wide range of research contributions.

Research contributions vary widely, and these should be attributed when giving credit (e.g., via authorship).

Openness

We lead the development and implementation of open research practices.

We share data, code, and materials with colleagues and as part of our publications.

We provide a safe space for openly sharing ideas, both online and in person.

Regular lab meetings, email, and social media discussions aim to maximize inclusiveness and allow everyone to contribute irrespective of working patterns.

We ensure opportunities are transparently and broadly distributed.

Opportunities are shared widely to ensure inclusivity using various online and offline channels.

Support

We all play a significant role in sustaining a supportive network.

This can be social as well as professional.

We participate actively in face to face and online events to support one another.

Researchers attend events regularly to remain aware of each other's work and offer support.

We listen and reflect when things go wrong.

When challenges arise, we aim to understand what could be done better in the future.

¹Our Core Values are based on various discussions of the Applied Digital Behaviour Lab between late 2023 and early 2024. We followed the processes outlined here <https://civiclaboratory.nl/2021/04/29/choosing-lab-values/>
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